



ANNUAL REPORT 2023-24



Declaration

30 August 2024

The Hon. Ros Spence MP
Minister for Agriculture
Level 22, 50 Lonsdale Street
MELBOURNE VIC 3000

Dear Minister

PrimeSafe proudly acknowledges Victoria's Aboriginal communities and their rich culture and pays respect to their Elders past and present. We acknowledge Aboriginal people as Australia's first people and as the Traditional Owners and custodians of the land and water on which we rely. We recognise and value the ongoing contribution of Aboriginal people and communities to Victorian life and how this enriches us. We embrace the spirit of reconciliation, working towards the equality of outcomes and ensuring an equal voice.

In accordance with the *Financial Management Act 1994*, I am pleased to present PrimeSafe's Annual Report for the year ending 30 June 2024.

Yours sincerely



Alison Stone
Chair

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Snapshot of PrimeSafe

Who we are



10 Board members



1 CEO

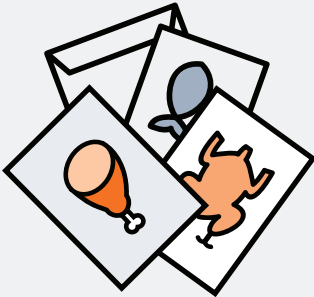


3 Managers



10 Staff

Here are some of the ways PrimeSafe supported businesses and had a positive impact on food safety:



1,349

new licences issued to meat, poultry and seafood businesses

2,527

third-party audits conducted at licensed businesses

5

new information support materials published on our website

199

free food safety programs provided to businesses

4,367

inquiries answered within <24 hrs

4

risk assessments conducted on alternative processing techniques



375

complaints investigated

64

animal handling surveillance inspections conducted

109

enforcement actions taken

6

show cause notices issued

1

prosecution



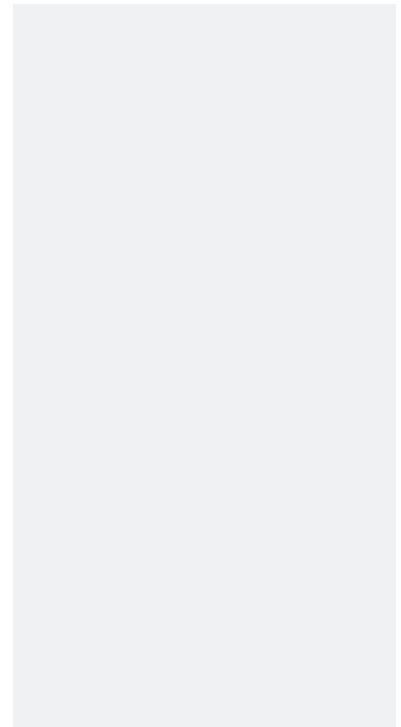
Our purpose

PrimeSafe safeguards the health of all consumers by making sure that meat and seafood businesses produce food that is safe for consumers

PrimeSafe is a specialist regulator responsible for setting and maintaining standards for food safety across the meat, poultry and seafood industries.

At PrimeSafe, our primary objective is the provision of safe and wholesome meat, poultry and seafood to Victorian consumers. We do this through our comprehensive food safety compliance arrangements that centre on licensing and audit. We place high priority on supporting businesses to understand and achieve compliance with food safety requirements. This underpins our ongoing focus to provide practical advice and information to businesses, to assist the development of a strong food safety culture.

Across all aspects of our operations, we aim to constructively engage with businesses so that we can be responsive to their needs and challenges and ensure we keep abreast of industry trends and innovations. We also partner with industry stakeholders and work closely with state and federal government agencies and food safety regulators to improve and achieve positive food safety outcomes. This includes the Department of Energy, Environment and Climate Action (DEECA), the Department of Health (DH), the Department of Treasury and Finance (DTF) and the Commonwealth Department of Agriculture, Fisheries and Forestry (DAFF).



Key highlights 2023-24

Regulatory Modernisation Program

In 2023-24 PrimeSafe implemented recommendations following a comprehensive review of its Regulatory Operations in 2023.

First and foremost, PrimeSafe's regulatory approach will always ensure its vision and mission is maintained, to ensure the public has confidence in Victoria's meat, poultry, seafood, and pet meat.

While maintaining food safety as a priority, PrimeSafe continues to modernise its regulatory approach through investment in digital technology and reduced audit burdens on industry.

The objective of the Regulatory Modernisation Program is to implement a regulatory approach that is more efficient but just as effective at producing strong food safety outcomes.

In 2023-24, PrimeSafe implemented an approach to reduce regulatory burden through a reduction in third-party audit requirements.

A key part of our approach in reducing regulatory burden involved direct discussions with regulators, auditors and all industry sectors through targeted and regular engagement.

PrimeSafe's licensees fund the third-party audit model by direct payment to auditors and incur costs through their time and effort during the audit process.

To capture the benefits of the reduced audit program, PrimeSafe commissioned economic modelling to capture the efficiencies and savings to industry.

The economic modelling indicated that the total expected yearly savings to industry will be approximately \$1.68 million.

PrimeSafe has now implemented the reduced audit program for Victorian businesses, reducing the audit footprint from 3,696 audits per year to 2,527 audits per year.

Focusing regulatory resources on the right things

To complement the reduced audit program, PrimeSafe established an unannounced surveillance verification program which was piloted during 2023-24. Results indicate non-compliance in 15.5% of unannounced inspections compared with 3.2% non-compliance identified by scheduled third-party audits over the same period.

This demonstrates that the unannounced surveillance verification program provides an added layer of assurance regarding food safety and compliance while reducing the third-party audits at licensed facilities.

PrimeSafe has also taken stronger enforcement action where the level of non-compliance has warranted a stronger response. During 2023-24, PrimeSafe completed one prosecution and issued six show cause notices regarding the suspension or cancellation of licences or amending licence conditions.

The majority of licensees remain compliant with their licensing requirements and will benefit from the reduced auditing approach.

Refreshed website designed together with licensees to better access information

The PrimeSafe website has undergone a major redesign to make it easier for users to navigate and find the information they need. User research (including workshops with licensees) informed the website rebuild. The content has also been overhauled to make it easier to understand and more accessible to the community. These changes aim to empower licensees and the general public to access food safety information.

The investment in digitalisation has seen vast improvements in renewal and response rates. 98% of PrimeSafe licensees now utilise our digital platform. Independent economic modelling estimates will save industry and PrimeSafe over \$800,000 year on year in reduced administration burden.

Animal handling

PrimeSafe is committed to ensuring that licensees handle live animals in accordance with the relevant standards for meat processing. Unannounced inspections of all licensed abattoirs, poultry processing facilities and pet meat processing facilities that handle live animals are conducted on a biannual basis to ensure compliance with the PrimeSafe licence conditions.

In 2023-24, as part of its surveillance program, PrimeSafe conducted 64 unannounced inspections at licensed abattoirs, poultry processing facilities and pet meat processing facilities that handle live animals.

In October 2023, after completing an investigation, PrimeSafe charged Australian Food Group Pty Ltd with two counts of breaching the *Meat Industry Act 1993*. In March 2024, Australian Food Group Pty Ltd accepted PrimeSafe's offer of a diversion program relating to those charges. A diversion program involves acknowledging responsibility for the offending and agreeing to abide by set conditions.



Chair's message

Alison Stone
Chair

As the Chair of PrimeSafe, I am pleased to present PrimeSafe's Annual Report for 2023-24 and report that there has been no major food safety outbreaks involving PrimeSafe licensees during 2023-24. During the year, PrimeSafe completed a mid-term review of our Corporate Plan (2020-25) and identified three key pillars to focus our strategic priorities:

1. Food safety expertise
2. Regulatory modernisation
3. Being a trusted regulator.

The review of the Corporate Plan has ensured that PrimeSafe's people remain focused and our activities are aligned to meet the expectations of government, industry and importantly, the consumers of meat, seafood and poultry produced in Victoria.

PrimeSafe has remained focused on our legislated responsibilities for food safety as we implemented a more efficient regulatory system through significant reforms of our operations and digital transformation projects. This has resulted in reducing the cost of compliance to industry and has targeted PrimeSafe's regulatory resources to the areas of highest risk. As reforms and change can only be achieved through a matured approach to engagement and consultation, I greatly appreciate the conversations, input and time commitment from across the industry sectors, regulators and government.

As there is a clear connection between proper animal handling and food safety, PrimeSafe has dedicated considerable resources to monitoring and enforcing the relevant standards, and we continue to encourage industry participants to adopt and maintain practices that optimise conditions for animals.

I extend my appreciation to all of PrimeSafe's Directors for their vision in shaping our strategic priorities and for applying their expertise across the matters which impact on food safety, Victoria's industry sectors and the governance of PrimeSafe. For a small organisation, the CEO and the staff of PrimeSafe have accomplished a great deal and delivered several major initiatives with outstanding professionalism and commitment. This continues to set PrimeSafe up as a modern and efficient regulator and we look forward to further strengthening our relationships across the industry sectors. I would also like to thank the Minister for Agriculture the Hon. Ros Spence and the former Minister, the Hon. Gayle Tierney and their staff for their support throughout 2023-24.

CEO's report

Michael Coffey

Chief Executive Officer

PrimeSafe continued its commitment to becoming a more efficient regulator and developing a regulatory system that rewards businesses that produce strong food safety outcomes.

PrimeSafe undertook a comprehensive review of our regulatory operations. This review has resulted in streamlined compliance requirements that have reduced the regulatory burden for meat, seafood, and pet meat businesses.

PrimeSafe also continues to invest in the digitisation of how meat, seafood, and pet meat businesses are licensed in Victoria. 98% of licences held with PrimeSafe are now utilising the digital licensing platform. The digital platform delivers a more efficient process that results in cost savings for both PrimeSafe and PrimeSafe licensees.

The PrimeSafe website has undergone a major redesign to make it easier for users to navigate and find the information they need.

Investments by PrimeSafe in reducing regulatory burden and digitisation are estimated to deliver the industry approximately \$2 million in savings year on year.

Where community and industry expectations are not being met, PrimeSafe will continue to take strong enforcement action.

We work closely with the Department of Agriculture, Fisheries and Forestry on revised arrangements for

monitoring domestic food safety at licensed facilities that also export.

PrimeSafe has also contributed to changes to the *Meat Industry Act 1993* and *Seafood Safety Act 2003* to further reduce regulatory burden across the industry.

I thank the Chair and Board for their continued commitment and support for PrimeSafe's continuous improvement.

I also thank the staff and auditors for their dedication and contribution.

During 2023-24, PrimeSafe has ensured food safety outcomes that enhance consumer confidence in the Victorian meat and seafood industries, while also facilitating industry prosperity and growth.

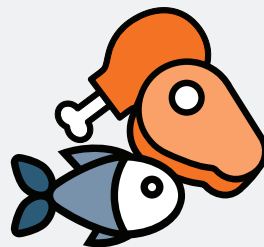
Congratulations and well done to all on a great year.

Our objectives

In order to meet our responsibilities to Victorian consumers, industry and Government, we have set six objectives that we will achieve through the strategies and activities outlined in our Corporate Plan 2020-25.

MEASURING OUR PERFORMANCE

PrimeSafe measures its performance against the objectives, measures and targets outlined in the Minister for Agriculture's Statement of Expectations (SOE), and the PrimeSafe Corporate Plan 2020-25. This drives continuous improvement as a best practice regulator.



OBJECTIVES 1-3

Licensee compliance with Australian Standards for food safety is assured through monitoring and surveillance.

OUTPUTS

Maintained credible licensing systems: During the 2023-24 financial year, PrimeSafe approved a total of 1,349 new licences, of which 1,161 were Meat Transport Vehicles (MTVs), and 90% were approved within the target timeframe of 30 days. PrimeSafe also approved 34 registrations for meat inspectors and field harvesters. The total number of PrimeSafe licensees is 2,556 and approximately 95% (or 2,428) are small businesses (less than 20 employees). The number of licences in each licence category is outlined at Table 1 at page 16.

Maintained an effective risk-based monitoring and compliance system: PrimeSafe's JAS-ANZ accredited third-party auditors conducted 2,527 audits at licensed facilities during 2023-24. 94.8% of licensee audits recorded full compliance and 5.2% recorded a major or critical non-conformance. The types of non-conformance are described at Figure 3 at page 18.

Conducted targeted surveillance at licensed facilities: PrimeSafe's surveillance program involves unannounced inspections and online surveillance. The type, number and results of surveillance inspections are detailed below:

- 64 animal handling inspections were conducted at facilities dealing with live animals (abattoirs, poultry processors and pet meat processors), of which one recorded a major non-compliance.
- 163 inspections were conducted to monitor usage of sulphur dioxide (SO₂) in red meat. There were no detections of illegal SO₂ usage during 2023-24.
- 20 inspections were conducted at facilities that had more than one major or critical non-compliance in the previous 12 months, with 10 inspections identifying further major or critical non-conformances.
- Two online surveillance exercises were completed, involving an investigation of 31 businesses in total and no businesses were found to be operating illegally without a licence.

Maintained a targeted, risk-based enforcement program: During 2023-24, PrimeSafe conducted 109 enforcement actions, which comprised the following: 71 Intensified Audit Frequencies; 23 Increased Audit Schedules (operate for 12 months); eight prohibition notices; six show cause notices to suspend or cancel licences; and one prosecution.

Provided timely management of complaints: PrimeSafe triaged and resolved 375 complaints of which 298 involved licensed facilities, 73 involved unlicensed facilities, one involved PrimeSafe service delivery and three involved a third-party auditor. In 2023-24, there were 20 complaints concerning food borne illness, seven of which were substantiated and none of which resulted in an outbreak. An outbreak requires two or more connected cases.

Continued to improve audit management through regular monitoring of auditor performance, capability and consistency and review of complaints: During 2023-24, we held seven meetings with Conformity Assessment Bodies which allows for discussion and resolution of auditor issues and ensures consistency. We received four complaints about audit performance during the reporting period which was substantiated and addressed by requiring the Conformity

Assessment Body concerned to undertake refresher (calibration) training and by communication of the issue to all auditors to ensure shared learning. PrimeSafe has implemented a new audit performance survey via the digital licensing platform. This survey informs PrimeSafe and third-party auditors on how to make improvements to service delivery.

OUTCOMES

Prevention of food borne illness outbreaks through early detection and effective management of non-compliance

Animals are handled in accordance with relevant standards for meat processing

Consumers have confidence in the safety and wholesomeness of meat and seafood

Consistency in licensing and auditing maintains trust in the credibility of PrimeSafe's regulatory arrangements



OBJECTIVE 4

Licensees and PrimeSafe collaborate on information to assist compliance with regulatory requirements

OUTPUTS

Provided timely advice and information to licensees and stakeholders: We answered 4,367 enquiries during the reporting period, of which 665 involved requests for technical advice. We answered 100% of the inquiries within the target timeframe of <24 hours.

Enhanced understanding of food safety requirements across the meat and seafood sectors and assisted compliance: We assisted businesses to better understand listeria management through a food safety forum. We continue to publish support materials on our website, including a factsheet on Reducing the Compliance Burden for Victorian Businesses and four new editions of eNews, which contains a range of food safety updates and information. PrimeSafe currently has 3,568 subscribers to the eNews. During 2023-24, we recorded 41,925 page views on the new PrimeSafe website launched April 2024, of which 97.1% were returning visitors and 25.3% were new visitors.

Assisted businesses to develop food safety quality assurance programs that meet domestic requirements: We provided 199 free food safety programs to businesses and we developed an additional four food safety programs on a fee-for-service basis. The latter covered complex processing activity relating to the manufacture of small goods and harvesting, wet storage and aquaculture of bivalve shellfish.

Listened to feedback from licensees and stakeholders and responded to their needs: PrimeSafe conducts an annual industry engagement forum with key industry stakeholders to listen to feedback on how to improve regulatory performance. PrimeSafe circulates two surveys on third-party audit performance and licence application and renewal process. These surveys are designed to engage directly with businesses on how PrimeSafe can improve its core regulatory functions. Businesses and stakeholders also have opportunities to communicate their ideas and views through our consultative committees.

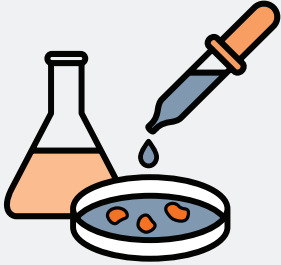
OUTCOMES

Businesses have better understanding of food safety requirements, which makes compliance easier

The food safety culture across the industry is growing, improving food safety performance

Strengthens our relationships with businesses and stakeholders

Maintains our reputation as a trusted, specialist regulator



OBJECTIVE 5

PrimeSafe achieves best practice governance and regulatory practice through contemporary policies and the delivery of legislated functions

OUTPUTS

Conducted risk assessments to facilitate the development of new processing techniques and novel foods: Our in-house technical experts on food safety conducted four risk assessments of alternative processes during the 2023-24 financial year, of which three were approved.

Encouraged and rewarded superior performance in food safety through reduced audits: From 1 July 2023, PrimeSafe implemented the Regulatory Modernisation Program, following a review of the risk profiles of business types. Most businesses licensed with PrimeSafe now receive fewer PrimeSafe audits annually, reducing their regulatory burden and audit costs. This program replaces and expands the previous Reduced Audit Program.

Continuous review of all PrimeSafe policies to ensure they are contemporary and effective: PrimeSafe continually reviews policies with updates in 2023-24 including use of generative artificial intelligence (AI), cybersecurity controls, incident management planning and Board conduct. The periodic review of policies is underpinned by PrimeSafe's internal audit function.

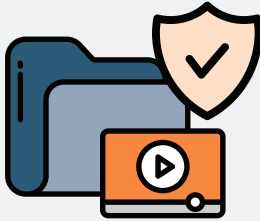
OUTCOMES

Food safety culture grows as businesses are incentivised and rewarded for superior food safety performance

More product and process innovations are emerging that meet consumer demands

The reputation of Victoria's meat and seafood businesses improves and the industry grows

We maintain credibility through integrity and accountability



OBJECTIVE 6

Continuous improvement through corporate and business planning

OUTPUTS

Moved to digitisation and automated systems to reduce administrative burden on businesses:

PrimeSafe Website: The PrimeSafe website has undergone a major redesign to make it easier for users to navigate and find the information they need. User research (including workshops with licensees) has informed a website rebuild. The content has also been overhauled to make it easier to understand and more accessible to the community. These changes will empower licensees and the general public to access food safety information.

We have also made significant progress on cyber security and the digitisation of our paper-based records. PrimeSafe has invested in an audit on disaster recovery approach, which will help identify areas for improvement.

The investment in digitalisation has seen vast improvements in renewal and response rates. 98% of PrimeSafe licensees now utilise our digital platform. Independent economic modelling estimates will save industry and PrimeSafe over \$800,000 year on year in reduced administration burden. The regulatory modernisation program and the delivery of our digital strategy has tangible benefits to our industry. We estimate these programs will deliver over \$2 million year on year to the industry in efficiency gains. This is a significant achievement in the current economic circumstances.

Collaborated with our key stakeholders to ensure effective and coordinated delivery of Victoria's food safety system:

During 2023-24, we worked closely with Department of Energy, Environment and Climate Action on legislative and policy reforms to deliver the objectives of the Agriculture Strategy for Victoria (Strong, Innovative, Sustainable: A new strategy for agriculture in Victoria).

Recruited and retained highly skilled staff:

All our staff are selected through a rigorous and competitive recruitment process that complies with relevant legislation and public sector employment principles, and applies the principles of merit and equal opportunity to ensure the best person is recruited for each position. PrimeSafe is committed to being an employer of choice and retaining its staff, and to this end we provide all staff with development opportunities as part of their professional development plans.

We supported and protected the health and wellbeing of staff:

PrimeSafe has an Occupational Health and Safety (OH&S) policy that ensures all staff remain safe and healthy while at their worksites. An OH&S Incident Reporting system is in place and staff are required to include an OH&S component within their annual workplans. PrimeSafe, in so far as is practicable:

- Provides and maintains systems of work that are safe and healthy
- Uses, handles, stores and transports articles and substances in a way that is safe, and controls risks to health
- Provides vaccinations for influenza, Covid and Q fever
- Provides safety equipment to field staff, including uniforms and personal protective equipment (PPE) for field staff
- Provides all staff with confidential access to an Employee Assistance Program
- Provides Standard Operating Procedures to guide enforcement duties and provide a safe working environment

During the reporting period, PrimeSafe conducted training with the objective of improving the health and wellbeing of staff. All staff completed an appropriate workplace behaviour training program, and animal welfare training and hazard analysis and critical control points refresher training. All Directors and staff have been updated and provided with guidance on the requirements of declaring and managing conflicts of interests and how to respond to offers of gifts, to ensure compliance with government policies. PrimeSafe's policies have been updated to include recent changes relating to lobbying.

In accordance with our policies, the GEO assesses and reviews any OH&S incidents. In 2023-24, there were no injuries reported.

OUTCOMES

Businesses save time and money through our automated licence and payment processes

Food safety is regulated in a coordinated and consistent manner

Minister for Agriculture receives timely and comprehensive advice

PrimeSafe continuously improves efficiency and effectiveness of its operations and achieves best regulatory practice

Continuing to ensure the smooth flow of food to Victorian consumers

Licence numbers

Figure 1 - Number of new licences granted per category for 2023-24 reporting period

Total number licences issued in each key category

	2023-24
Meat transport vehicles	1,161
Retail butcher shops	78
Game meat processing facilities	27
Further meat processing facilities	26
Seafood retailers	24
Wildcatch businesses	10
Pet food establishments	10
Seafood processing facilities	7
Export abattoirs	2
Pet meat processing facilities	2
Inedible rendering facilities	1
Domestic abattoirs	1
Poultry processing facilities	0
Prime tallow processing facilities	0
Aquaculture businesses	0
TOTAL	1,349

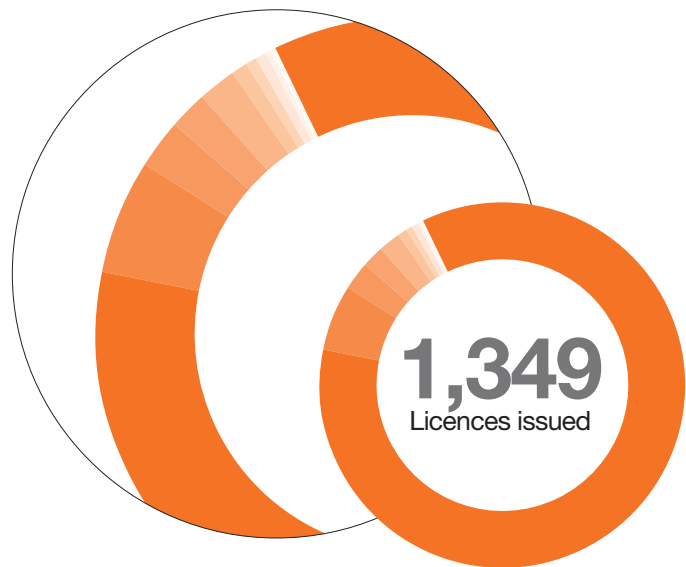


Table 1 - Licence numbers per category for last five years 2019-24

Total no. licences per category	2023-24	2022-23	2021-22	2020-21	2019-20
Export abattoirs	28	28	26	25	24
Domestic abattoirs	14	14	16	15	15
Poultry processing facilities	16	19	19	19	20
Further meat processing facilities	333	334	345	339	339
Retail butcher shops	809	820	845	860	857
Prime tallow processing facilities	2	2	2	2	2
Game meat processing facilities	4	4	3	3	3
Inedible rendering facilities	9	9	9	9	9
Pet meat processing facilities	11	9	9	10	10
Pet food establishments	67	63	61	58	56
Seafood processing facilities	140	143	148	155	152
Seafood retailers	187	191	200	197	190
Aquaculture businesses	17	17	17	14	15
Wildcatch businesses	112	108	121	121	132
Meat transport vehicles	6,458	6,450	5,528	5,608	5,610
TOTAL	8,207	8,211	8,349	7,435	7,434

Live animals processed

Table 2 - Number of animals processed per category in 2023-24 (for domestic market)

Animal type	2023-24
Cattle	162,670
Calves	487
Sheep	5,096
Lamb	769,353
Pigs	208,713
Pigs (game)	17
Goats	60,307
Kangaroo	21,123
Deer (farmed)	-
Deer (game)	1,955
Emu / Ostriches	6,688
Rabbits (farmed)	7,956
Rabbits (game)	3,425
Alpaca / Llama	9
Buffalo / Bison	29



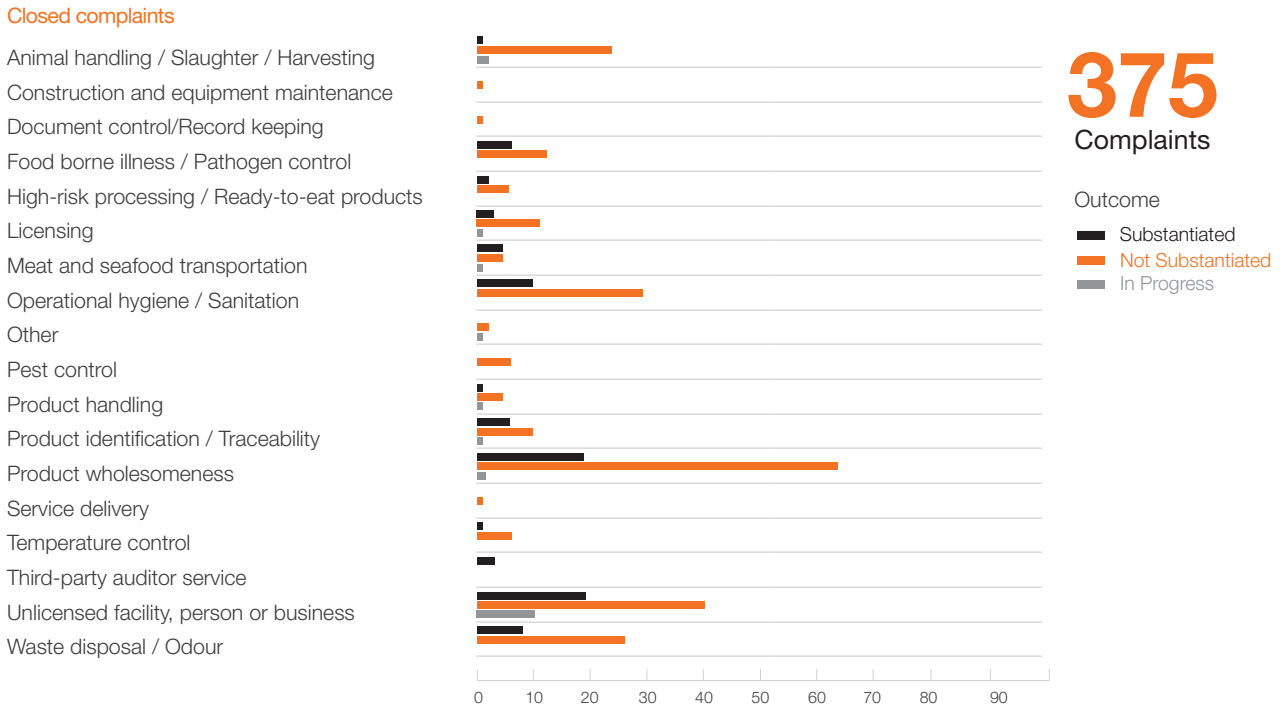
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Table 3 - Number of animals processed (domestic and export) for last five years 2019-24

	2023-24	2022-23	2021-22	2020-21	2019-20
Cattle	1,769,812	1,260,713	1,214,915	1,633,866	1,892,619
Calves	297,911	217,561	177,923	228,168	333,726
Sheep	3,985,268	3,284,851	3,025,006	2,345,540	3,380,123
Lamb	14,410,589	10,311,223	10,342,324	9,829,016	10,172,137
Pigs	1,258,406	1,182,097	1,180,245	1,210,017	1,174,335
Pigs (game)	17	-	-	-	-
Goats	1,413,211	909,681	834,819	542,087	701,184
Kangaroo	21,123				
Deer (farmed)	-	282	357	1,522	1,423
Deer (game)	1,955	1,655	1,629	655	490
Emu / Ostriches	6,688	4,041	3,458	1,827	4,405
Rabbits (farmed)	7,956	11,373	3,377	6,947	6,586
Rabbits (game)	3,425	4,848	12,240	21,558	4,196
Alpaca / Llama	9	3	0	6	8
Buffalo / Bison	29	37	4	86	463

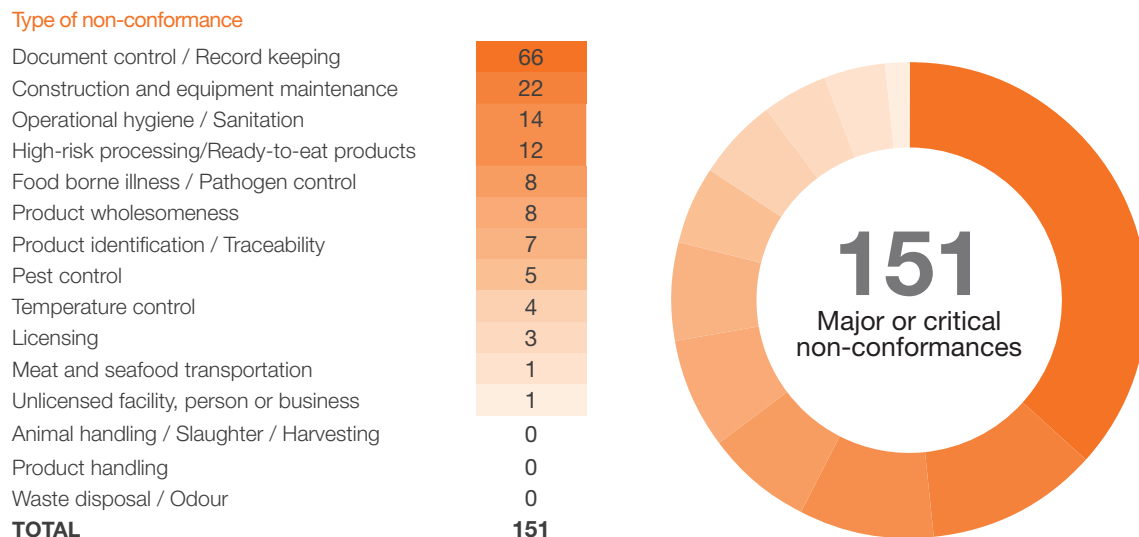
Major and critical non-conformances detected through complaints investigation

Figure 2 - Non-compliance detected through investigation of complaints relating to licensees



Major and critical non-conformances detected at audit

Figure 3 - Types of major and critical non-conformances detected at audit



Responding to government priorities

Through the Agriculture Strategy 2020, the Victorian Government has outlined its commitment to delivering best practice regulatory systems to manage risk and respond to new challenges in food production and processing. Critical to achieving this outcome is the development of a more efficient, responsive and digitally enabled food safety system. PrimeSafe is helping to achieve this goal through the following activities.

Reducing compliance burden for small Victorian meat and seafood businesses

In 2022-23 PrimeSafe completed a comprehensive review of its regulatory operations. This review has resulted in a regulatory approach that rewards strong food safety performance. From 1 July 2023 compliance requirements have been amended to reduce the regulatory burden for meat, seafood, and pet meat businesses with a focus on assisting small businesses.

There are two stages to the reduction strategy:

Stage 1- Food safety programs

- Lower risk businesses no longer need to maintain a Food Safety Program
- The reduced requirements do not apply to all businesses universally

Stage 2- Reduced audits

- PrimeSafe has introduced a revised audit schedule for compliant businesses
- Reduced licence conditions

Stage 1: Food safety programs

Small retail facilities that handle meat, seafood and pet food are no longer required to conduct internal audits or management reviews as part of their PrimeSafe licensing requirements. This change is only applicable to small retail facilities that includes retail butcher shops (T licences), seafood retailers (R licences) and pet food establishments (PF licences) that have less than 20 workers.

Wildcatch seafood businesses that harvest seafood other than bivalve shellfish are no longer required to maintain a food safety program, however, they are still required to monitor the temperature of seafood that is no longer live to a chilled temperature of no greater than 5°C

and all frozen seafood must remain frozen. Low-risk wildcatch seafood businesses are also still subject to periodical vessel inspections to confirm compliance with the Food Standards Code. A wildcatch seafood business harvesting bivalve shellfish is still required to maintain a compliant food safety program.

Meat transport vehicles (MTVs)

are no longer required to have a Food Safety Program as part of PrimeSafe licensing requirements and monitoring records no longer need to be presented for review at annual vehicle inspections. Temperature of meat and seafood must still be monitored during transport so that chilled products have a temperature of no greater than 5°C and frozen products remain frozen during transportation. Licensees must ensure that vehicles continue to meet construction requirements for MTVs which will continue to be assessed at vehicle inspections.

Report of operations

Stage 2: Reduced audits

Compliance rates at third-party audits have remained steady at 95% demonstrating that most businesses are “doing the right thing” and complying with Standards and licensing requirements. In recognition of this, PrimeSafe has reduced the number of audits for most licence types. Table 4 indicates the previous and current audit frequencies that were introduced 1 July 2023, to each licensed facility.

Merging of licences

As of 1 July 2023, PrimeSafe permit holders of an Aquaculture licence who also hold a licence to operate a Seafood Processing Facility are now able to merge their Aquaculture licence with their Seafood Processing Facility licence and operate under the one licence. PrimeSafe no longer requires two separate audits for aquaculture and seafood processing and only one audit is required under the Seafood Processing Facility licence. The aquaculture requirements previously audited by PrimeSafe are now covered by a third-party Conformity Assessment Body during a seafood processing facility audit.

Reduced licence conditions

PrimeSafe undertook a review of existing licence conditions for each licence category for all meat processing facilities and seafood businesses in the PrimeSafe system. This review resulted in a reduced number of licence conditions for each category which refined the conditions and produced a far more user friendly, contemporary, and easy to understand sets of licence conditions. The new licence conditions are now applicable on all licences.

Table 4

Licence category	Frequency	
	Previous	Current
Domestic abattoirs	4 per year	2 per year
Pet meat processor (knackery)	4 per year	2 per year
Further meat processor (smallgoods)	4 per year	2 per year
Game meat processor	4 per year	2 per year
Retail butcher shop (smallgoods)	4 per year	2 per year
Seafood business (smallgoods)	4 per year	2 per year
Poultry processor	2 per year	2 per year
Further meat processor (no smallgoods)	2 per year	annually
Prime tallow processor	2 per year	annually
Inedible renderer	2 per year	annually
Retail butcher shops (no smallgoods)	2 per year	annually
Seafood business (processing meat)	2 per year	annually
Pet food establishment	2 per year	annually
Meat processor (packaged meat only)	annually	*exempt
Seafood business	annually	annually
Harvest vehicle	annually	annually
Field depot	annually	annually
Aquaculture (bivalve shellfish)	annually	**2 per year
Aquaculture	annually	annually
Wildcatch (bivalve shellfish)	annually	**2 per year
Wildcatch (non-bivalve shellfish)	every 2 or 3 years	every 3 years
Meat transport vehicles	annually	annually

* The handling, storage and transportation of packaged meat is exempt from PrimeSafe licensing as from 1 January 2023, following the passing of the *Agriculture Legislation Amendment Act 2022*.

** Bivalve shellfish harvesting seafood businesses are high-risk and an increase to a biannual audit frequency is therefore being applied to these licence types. This is also consistent with the national approach to these activities.

Risk based regulatory approach

To complement the reduced audit program, PrimeSafe established an unannounced surveillance verification program which was piloted during 2023. Results indicate non-compliance in 15.5% of unannounced inspections compared with 5.2% non-compliance being identified by scheduled third-party audits over the same period.

This demonstrates that the unannounced surveillance verification program provides an added layer of assurance regarding food safety and compliance while reducing the third-party audits at licensed facilities.

PrimeSafe has also taken stronger enforcement action where the level of non-compliance has warranted a stronger response. During 2023-24, PrimeSafe completed one prosecution and issued six show cause notices regarding the suspension or cancellation of licenses or amending licence conditions.

The majority of licensees remain compliant with their licensing requirements and will benefit from the new auditing approach.

Active engagement with business, industry and government stakeholders

PrimeSafe has always recognised that constructive engagement and strong working relationships with industry and government stakeholders is essential to achieving positive food safety outcomes.

In 2023-24 PrimeSafe continued a number of new measures to improve stakeholder and industry engagement. These include:

- Board and Industry forum, providing industry associations an opportunity to directly engage with the PrimeSafe Board
- Investment in Salesforce Marketing Cloud which has improved PrimeSafe's ability to directly engage one-on-one with individual licensed businesses
- Introduction of performance surveys of the PrimeSafe Licence Management Process and Third-Party Audit Process. This enables individual licensees to provide direct feedback of PrimeSafe core regulatory activities
- PrimeSafe continues to use multiple forums to engage with industry and government stakeholders

More broadly, the feedback PrimeSafe receives through all interactions with licensees and stakeholders will help to improve PrimeSafe's understanding and ability to effectively communicate the industry's needs in policy making forums while also helping PrimeSafe directly respond to these needs wherever possible, and better support future innovations.

Improving efficiency and food safety through digitisation

PrimeSafe has undertaken a significant upgrade to its Licence Management System and committed further investment that has expanded automation of administration functions, improved the efficiency of PrimeSafe's service delivery and made it faster and easier for businesses to manage their licences and payment processes.

Now in its fourth year of operation, the Licensee Portal allows licensees to manage their licences online. This has significantly improved PrimeSafe's timeliness, with all licence applications being assessed within 48 hours. To assist in the transition from paper-based licensing to online, PrimeSafe rolled out various electronic and paper-based communications, including instructional videos on how to register for the new portal, how to apply for new licences online and how to renew licences online.

Digitisation is critical to deliver safe outcomes in the meat and seafood sector and for PrimeSafe to reduce the regulatory burden to industry.

This kind of technological innovation in food safety monitoring will ultimately improve connectivity between PrimeSafe and licensed businesses, provide easy access to more data on food safety that can be used to better predict and improve management of risks, while also encouraging innovative businesses to become leaders in food safety over the coming years.

Organisational structure, people and governance

PrimeSafe is a statutory authority established under the *Meat Industry Act 2003*. Our functions, powers and responsibilities are outlined in the *Meat Industry Act 1993* and the *Seafood Safety Act 2003*. The PrimeSafe Board is the governing body and reports to the Minister for Agriculture on the delivery of PrimeSafe’s legislative functions, responsibilities and objectives.

OUR VALUES

Responsible and accountable



We will use sound judgment and make clear, transparent and consistent decisions. We will do what we say and will be accountable for our actions

Responsive and respectful



We will actively monitor and respond to feedback from businesses so that we can improve our services. We will treat staff and stakeholders with respect and dignity

Risk-based and reasonable



We will make risk-based decisions and take proportionate regulatory action that is necessary to protect public health and encourage compliance

Efficient and effective



We are committed to delivering regulatory services in a timely and effective manner in order to reduce costs to businesses

Integrity



We will be impartial, act fairly and make decisions that are supported by evidence

MISSION

Advance and regulate food safety in Victorian meat, poultry, seafood and pet meat industries through credible quality assurance systems and services that also support opportunities for industry growth and innovation.

Minister for Agriculture

During the reporting period, the Minister for Agriculture was the Hon. Gayle Tierney until 1 October 2023 and the Hon. Ros Spence MP from 2 October 2023.

Legislative powers and regulatory functions

PrimeSafe has all the powers necessary to enable it to perform its functions under the *Meat Industry Act 1993* and the *Seafood Safety Act 2003*. Section 44 of the *Meat Industry Act 1993* lists the following functions:

- to control and keep under review the standards of meat, poultry meat and game meat produced for consumption or sale within the State
- to control and keep under review the standards of the construction and hygiene of plant and equipment in a meat processing facility
- to control and keep under review the standards of construction, maintenance, cleanliness and hygiene of meat transport vehicles
- to ensure that appropriately qualified persons are authorised as inspectors to licence meat processing facilities
- subject to the Regulations, to determine categories of licences
- to approve quality assurance programs and monitor the implementation of those programs
- in consultation with the Secretary of the Department of Health or a municipal council, to protect public health

- to fix and charge fees in respect of the carrying out of any of its functions or the exercise of any of its powers
- to carry out the functions conferred on the Authority by the *Seafood Safety Act 2003* or the regulations made under that Act
- to carry out any other function that is conferred on the Authority by the *Meat Industry Act 1993* or the regulations, or by any other Act or the regulations made under any other Act

Australian Standards for food safety and animal handling

The Victorian Government is a signatory to the national food regulation system and applies Australian Standards for food safety wherever available.

Board and committees

PrimeSafe Board members

Responsibilities

The key responsibilities of the Board include:

- setting the broad strategy, objectives and performance targets for PrimeSafe
- review of PrimeSafe's progress towards achievement of specific goals
- risk management for all key business and operational risks
- review of the internal financial and operational control arrangements of PrimeSafe to ensure that they remain effective and current
- approval of strategic plans, the annual accounts and PrimeSafe's policies
- Chief Executive Officer selection, appointment, succession planning and performance assessment
- oversight of the management of PrimeSafe by the Chief Executive Officer to ensure it operates effectively and has a culture of compliance and best practice business performance in all areas of operational, financial, human resource, risk management and asset management

Members

The PrimeSafe Board consists of at least eight and no more than 10 members who are appointed by the Minister for Agriculture under the *Meat Industry Act 1993*. The Board is responsible for strategic direction, governance and oversight of the delivery of PrimeSafe's legislative functions, Corporate Plan and Business Plan.

During 2023-24, PrimeSafe farewelled three Board members, Chris Turner, Bernadette Northeast and Stacey McKenna. They each made a valuable contribution to PrimeSafe, and we wish them well.

For the 2023-24 financial year, the PrimeSafe Board members were:

Alison Stone (Chair)
Chris Turner (Deputy Chair until 31 August 2023, term ended 31 August 2023)
Stacey McKenna (term ended August 2023)
Dr Bernadette Northeast (term ended August 2023)
Mark Wray (Deputy Chair from March 2024)
Kate Clarke
Paul Conway
Marion Healy
James Kellaway
Noel Kelson
Richard Norton
Renee Pearce
Mary Wu

Committees

The Board has established two committees to assist the Board in meeting its statutory responsibilities: the Audit and Risk Committee and the People, Governance and Culture Committee. The responsibilities of each committee and its members during the reporting period are outlined below.

Audit and Risk Committee

The Audit and Risk Committee acts as an independent advisory service to the PrimeSafe Board to assist in the effective discharge of responsibilities including:

- fulfilling of statutory and fiduciary responsibilities relating to the accounting and financial reporting practices of the PrimeSafe Board
- oversight of the Victorian Auditor-General's report of PrimeSafe
- provision of advice to the PrimeSafe Board regarding risks to the Authority

Audit and Risk Committee members during 2023-24:

Mark Wray (Chair)
Marion Healy
Noel Kelson
Richard Norton

People, Governance and Culture Committee

In 2023-24, the former two Committees for Governance and the CEO Appointment and Remuneration were combined into one People, Governance and Culture Committee. This new Committee is to assist members of the Board to:

- review the organisation's governance by making recommendations to the Board
- guide the Stakeholder Engagement Strategy for PrimeSafe
- provide oversight of the People Matters Survey and Licensee Engagement Strategy

- review direction, priorities and performance measures for the CEO's Performance and Development Plan
- annually review the performance and remuneration of the CEO
- appoint the CEO (as required), including total remuneration payable to the CEO

People, Governance and Culture Committee members during 2023-24:

Dr Marion Healy (Chair)
Kate Clarke
James Kellaway

Table 5 - Board and committee meetings and attendance

	Board (eligible)	Audit and Risk Committee (eligible)	People, Governance and Culture Committee (eligible)
Alison Stone	6 (6)	-	-
Chris Turner	1 (1)	-	-
Stacey McKenna	1 (1)	-	-
Bernadette Northeast	1 (1)	-	-
Mark Wray	6 (6)	4 (4)	-
Kate Clarke	5 (5)	-	3 (3)
Paul Conway	4 (6)	-	-
Marion Healy	6 (6)	3 (4)	3 (3)
James Kellaway	5 (5)	-	3 (3)
Noel Kelson	6 (6)	3 (4)	-
Richard Norton	6 (6)	3 (4)	-
Renee Pearce	3 (6)	-	-
Mary Wu	5 (5)	-	-

Board members

ALISON STONE (CHAIR)

Alison Stone has deep experience in shaping strategic direction in policy, regulation and in operational businesses across primary industries, land and emergency management. She has a passion for working with regional communities, has held senior executive positions in the Victorian, Federal and NSW Governments and is a Graduate of the Institute of Company Directors. Alison has a strong record of achievement leading and serving on Government Boards and Advisory Councils. She contributes in her local community as a volunteer and was President for Riding for the Disabled in the lower Hunter region of NSW.

MARK WRAY (DEPUTY CHAIR from March 2024)

Mark is an experienced agribusiness executive with an outstanding track record in chicken, pork, beef, lamb and seafood vertical supply chains. Mark's perspective on contemporary agribusiness is informed by previous roles as Chairman Arcadian Organic Meat, CEO and CFO of Craig Mostyn Group and CFO of Steggles. Mark completed a B.Ag.Sc from Adelaide University in 1983 and was admitted as a Solicitor of Supreme Court of NSW in 1999. He is currently a Fellow of the Australia Society of Certified Practising Accountants and Member of the AICD.

DR BERNADETTE NORTHEAST (until 31 August 2023)

Bernadette has postgraduate qualifications in fisheries management and aquaculture and a strong background in commercial fishing and seafood production. Bernadette has extensive governance experience across a range of government and private sectors and demonstrated expertise in stakeholder engagement. Bernadette is the Independent Chair of the Wimmera Southwest Family Violence Partnership, Deputy Chair of Victorian Fisheries Authority, Deputy Vice Chair of South West Healthcare and Chair of the Australian Institute of Company Directors Great South Coast Committee. Bernadette is also a Graduate Member of the Australian Institute of Company Directors. Bernadette's term as a PrimeSafe Director ended on 31 August 2023.

CHRIS TURNER (DEPUTY CHAIR until 31 August 2023)

Chris Turner has been involved in the chicken industry for more than 40 years. He has operated at a senior level running fully integrated chicken operations including growing, processing sales and distribution. He has also run cooking operations, which dealt with all protein types including beef, pork and fish. He has been the previous President of both the National and Victorian Chicken Meat Council and has represented the poultry industry on various committees and liaison groups. He has been a previous board member in 2000-03 and 2017-20. He has a wealth of experience in operating small and large businesses. He is also a Board member of the Northern Health Foundation. Chris's term as a PrimeSafe Director ended on 31 August 2023.

STACEY MCKENNA (until 31 August 2023)

Stacey has spent her career in the meat industry including roles in meat processing, retail, and smallgoods manufacturing organisations, allowing her a sound understanding of the issues impacting the meat supply chain. She has an extensive background in food safety, quality assurance systems, workplace training and human resources. She also holds qualifications in human resources, meat technology and agribusiness, and is a Graduate of the Australian Institute of Company Directors. Stacey is currently the General Manager, Workforce Services for the Australian Meat Industry Council (AMIC). Stacey's term as a PrimeSafe Director ended on 31 August 2023.

DR KATE CLARKE

Dr Kate Clarke brings expertise in veterinary science, strategic business management, governance and regulation. Her background and experience spans primary production, 23 years as a clinical veterinarian in regional Victoria and the UK, SME management, and setting, enabling and monitoring veterinary professional standards. She holds an MBA, is a Homeward Bound program alumna and a Graduate Member of the Australian Institute of Company Directors. Committed to making a positive difference to human and animal health and wellbeing. Kate brings demonstrated skills in strategic planning, human resource management, consumer behaviour, stakeholder communications and policy development to business consultancy work, and to state and national roles including as Deputy President of the Veterinary Practitioners Registration Board of Victoria, Policy Councillor for the Australian Veterinary Association's Veterinary Business Group, founding Director of Sustainable Veterinary Careers NFP and member of the Australasian Veterinary Boards Council's Sustainable Practice Committee.

PAUL CONWAY

Paul is Secretary of the Australasian Meat Industry Employees Union (AMIEU), Vice President of the Federal Body of the AMIEU and a Federal Council Member. Paul is also a Council Delegate of the Geelong Trades Hall. Paul has been employed in the meat industry since 1980 and is a certified training provider of Union Good Governance Training to Victorian AMIEU Committee of Management representatives. He is also the Secretary of the Meat Industry Employees' Superannuation Fund.

MARION HEALY PSM

Marion has held senior executive leadership positions in national agencies responsible for public health and/or environmental risks associated with the food supply and industrial chemicals, and the biosecurity risks from the international movement of plants/plant products. She has deep experience in regulatory systems, particularly at the science/policy interface. She has represented Australia in developing international regulatory frameworks, in APEC committees and negotiations with overseas counterparts. Her regulatory skills and influence were recognised through the awarding of a Public Service Medal in 2021. She is also the Independent Chair of the FRDC SafeFish Committee and a Member of the Australian Institute of Company Directors.

JAMES KELLAWAY

James is a senior agribusiness executive with experience in supply chains, regulation, stakeholder relations, business development, product marketing and R&D investment with organisations including the Australian Egg Corporation, where he was Managing Director for 13 years; Horticulture Australia; the former Australian Horticultural Corporation; Meat & Livestock Australia; the former Australian Meat & Livestock Corporation; and the former NSW Meat Industry Authority. He is currently CEO of Oz Group Co-op Limited, Australia's largest berry grower and supplier. In addition to his executive roles, James has been a non-executive director of the Australian Livestock Export Corporation, a non-executive director of the Australian Poultry Co-operative Research Centre (CRC), a Board member of the International Egg Commission and Chairman of the Livestock Biosecurity Network. He is currently Chairman of the Export Fodder Industry Panel with Agrifutures. James has a Master of Business Administration, a Graduate Diploma in Marketing Management, and a Bachelor of Applied Science in Agriculture. James is also a Graduate Member of the Australian Institute of Company Directors, a Graduate of the Governance Institute and an Associate Fellow of the Australian Institute of Management.

Board members

NOEL KELSON

Noel has been involved in the Australian meat processing sector since 1971, initially working in government meat inspection and compliance. From 1988 through to 1994 he participated in the significant changes executed by the Victorian meat industry including the transition from direct regulatory control to a quality assured outcome. In 1995, Noel left the public service to become the Quality Assurance Manager for Warrnambool based Midfield Meat International. He joined with the management group to achieve export registration to 84 international destinations (in addition to servicing strong domestic demand), bringing beef and sheep meat products to these global markets. For over 50 years, Noel has maintained a strong interest in industry matters and is currently a serving Board member of the Australian Meat Industry Council, a Trustee Director of the Australian Meat Industry Superannuation Trust and elected to the position of Director on the Board of the Australian Meat Processor Corporation.

RICHARD NORTON

Richard is an experienced CEO, and holds an MBA (Monash University), GAICD (International Directors Course), Chartered Mgr MIML (UK). He has held executive positions in retail, innovation, logistics, marketing, and agribusiness for over 30 years, with 10 years as CEO and Managing Director. Currently CEO of Food Agility, NED Australasian Global Exports and former Director of Australian Independent Rural Retailers, Titan AG (manufacturer of herbicides, fungicides and insecticides), AUS-MEAT Australia and AustionPlus. He has also held the position of MD of Landmark Operations, Meat and Livestock Australia and General Manager of Elders Retail.

DR MARY WU

Mary is a veterinarian by training, with post-graduate qualifications in public administration. Mary has held senior executive and board positions in national and state agencies responsible for agriculture, as well as the red meat industry, and is currently the CEO of the Australian Chicken Meat Federation. Mary is experienced in representing Australian livestock industries in various domestic and international forums on animal health, welfare, trade, regulatory reform, sustainability, R&D and workforce matters, and is currently the Chair of Animal Health Australia's Industry Forum. Mary is also a Graduate Member of the Australian Institute of Company Directors.

RENEE PEARCE

Renee owns and operates The Fish Shoppe, a sustainable seafood retail store Collingwood and Balwyn. She is an industry association executive with a demonstrated history of working in the fishery sector at state and federal levels, with a strong record of achievements on government and industry Boards and advisory committees. Having worked in the Australian seafood industry for over 15 years in advocacy roles, she has an understanding of all aspects including policy development, seafood supply chains and sustainability. Renee was an OceanWatch Director from 2019 to 2024 and sits on the FRDC Fish Names committee. She holds an MBA and Bachelor of Marine and Freshwater Biology, and is a Graduate of the Institute of Company Directors.

Organisational structure



CEO and Management

MICHAEL COFFEY, CEO

Michael has a 20-year career in leadership roles across safety and regulatory environments, and a commitment to engaging with and supporting industry sectors across Victoria. Michael's experience spans both the Victorian Public Service and the private sector having worked for three ASX 100 companies. Michael's most recent role was leading the regulatory approach for Hazardous Industries at WorkSafe Victoria. He coordinated the WorkSafe-led government taskforce, including the EPA, fire services, the Victoria Police and local councils, to oversee the removal of toxic waste chemical stockpiles in Epping, Campbellfield and Craigieburn. Michael holds a Bachelor of Science and a Masters of Business Administration.

VERED ADLER, MANAGER, BUSINESS AND CORPORATE SERVICES

Vered is a CPA qualified Finance Manager with extensive experience in chartered accounting, private sector, not-for-profit and public sector. Having worked in the engineering, construction, hospitality, retail, and healthcare sectors, Vered brings a wealth of experience and best practice in finance and business management. Vered is responsible for the management of financial, information technology, human resource and statutory functions of PrimeSafe.

DR AMITA BERNARDI, MANAGER, INFORMATION AND SUPPORT SERVICES

Amita joined PrimeSafe in April 2014 having had over 30 years experience in the private food sector. With a broad range of compliance expertise and a strong background in quality assurance and product development, Amita currently oversees the development and delivery of key information and support services for licensees and the general public. She also oversees the arrangement between PrimeSafe and third-party conformity assessment bodies, and meat inspectors at Tier 1 meat processing facilities. Amita holds a PhD in Food Science.

ANDREW COGHILL, MANAGER, COMPLIANCE AND ENFORCEMENT SERVICES

Andrew joined PrimeSafe in 2006 and was appointed Manager, Compliance and Enforcement Services in 2014. Andrew oversees the regulatory management of the meat, poultry and seafood industries in Victoria, and has significant experience interpreting and applying legislation and standards within a regulatory environment. Andrew holds a Bachelor of Commerce.

Financial summary

Table 6 – Five-year financial summary

	2024 \$	2023 \$	2022 Restated* \$	2021 Restated* \$	2020 \$
Total income from transactions	3,627,706	3,511,379	4,639,780	3,244,157	3,139,830
Total expenses from transactions	3,663,320	3,946,098	4,659,033	3,617,395	2,745,779
Net result from transactions	(35,615)	(434,719)	(19,253)	(373,238)	394,051
Net result for the period	(18,401)	(416,765)	17,539	(363,928)	390,880
Comprehensive result	64,056	0	0	0	0
Net cash flow from operating activities	264,010	(65,357)	100,235	(203,862)	721,113
Total assets	4,583,954	4,393,315	4,797,225	4,471,073	5,088,096
Total liabilities	3,525,829	3,399,246	3,386,391	3,077,778	3,086,073
Net worth	1,058,125	994,069	1,410,834	1,393,295	2,002,023

*Restated 2022 and 2021 comparatives due to accounting policy changes applied retrospectively. See Note 8.6 in the Financial Statements for 2021-22 restatement details and Note 8.6 in the 2021-22 Financial Statements for the 2020-21 restatement.

Workforce and executive data

Table 7 – Full-time equivalents (FTE) staffing trends from 2020 to 2024(i), (ii)

2024	2023	2022	2021	2020
13	13.6	13.2	16.6	11.5

Table 8 – Details of employment levels in June of 2023 to 2024(i), (ii)

	2024						2023					
	All employees		Ongoing			Fixed term & Casual	All employees		Ongoing			Fixed term & Casual
	Head count	FTE	Full-time (head count)	Part-time (head count)	FTE	FTE	Head count	FTE	Full-time (head count)	Part-time (head count)	FTE	FTE
Gender												
Men	5	5	3	0	5	5	5	5	3	0	3	2
Women	9	8	2	2	9	8	10	8.6	1	3	3	5.6
Self-described	0	0	0	0	0	0	0	0	0	0	0	0
Total	14	13	5	2	14	13	15	13.6	4	3	6	7.6
Age												
35-44	4	3.6	3	2	4	3.6	5	4.2	3	2	4.2	0
45-54	7	6.6	2	0	7	6.6	7	6.6	1	0	1	5.6
55-64	3	2.8	0	1	3	2.8	3	2.8	0	1	0.8	2
Total	14	13	5	3	14	13	15	13.6	4	3	6	7.6

Note: (i) All figures reflect employment levels during the last full pay period in June of each year.
(ii) Excluded are those on leave without pay or absent on secondment, external contractors/consultants, and temporary staff employed by employment agencies.

Executives

An Executive is defined as a person employed as an executive under Part 3, Division 5 of the *Public Administration Act 2004* or a person to whom the Victorian Government's *Public Entity Executive Remuneration Policy* applies. All figures reflect employment levels at the last full pay period in June of the current and corresponding previous reporting year.

The number of executives in the report of operations is based on the number of executive positions that are occupied at the end of the financial year. Note 8.3 in the Financial Statements lists the actual number and amount of remuneration paid to executives over the course of the reporting period. The Financial Statement does not distinguish between executive levels, nor does it disclose vacant positions and the Accountable Officer.

The following tables disclose the Executives of PrimeSafe for 30 June 2024:

- table 9 discloses the total numbers of Executives for PrimeSafe broken down by gender
- table 10 provides a reconciliation of executive numbers presented between the report of operations and Note 8.3 Remuneration of executives in the financial statements
- tables 9 to 10 also disclose the variations, denoted by 'var', between the current and previous reporting periods

Table 9 – Total number of executives for PrimeSafe, broken down into gender

	All		Women		Men		Self Described	
	No.	Var.	No.	Var.	No.	Var.	No.	Var.
Accountable Officer	1	1	0	0	1	0	0	0
Total	1	1	0	0	1	0	0	0

Table 10 – Reconciliation of executive numbers

	2024	2023
Executives with total remuneration over \$100,000 (Financial Statement Note 8.3)	0	0
Vacancies	0	0
Accountable Officer (Chief Executive Officer)	1	1
Separations	0	0
Total executive numbers at 30 June	1	1

Required disclosures

As a statutory authority, PrimeSafe is required to report on its compliance with the following legislation, policies and principles.

Local Jobs First

PrimeSafe has not undertaken any projects during the financial reporting period relevant to the Local Jobs First initiative within the *Local Jobs First Act 2003*.

Social procurement

Government departments, agencies and public entities are required to measure and report their achievements under the Victorian Government Social Procurement Framework (SPF), which includes 10 social and sustainability objectives.

As PrimeSafe is principally engaged in the delivery of regulatory services, it has limited procurement activity, however we embrace the principles underpinning the SPF and aim to apply them across our operations.

Sustainability: PrimeSafe's continued investment in adoption of cloud technology reduced our carbon foot print and improved overall sustainability. PrimeSafe is committed to reducing its carbon footprint and has made progress towards this objective by transitioning to automated processes, for example, 98% of licence applications are paperless and 90% of payments are made electronically.

Diversity and inclusion: In accordance with the SPF, PrimeSafe is committed to creating an inclusive working environment where equal opportunity and diversity are valued. PrimeSafe's workforce data demonstrates that it continues to put these values into action through gender equality and cultural diversity in its workforce.

Supporting our regions: PrimeSafe supports regional towns and communities through its operational activities. During the 2023-24 reporting period, PrimeSafe staff regularly travelled to Victorian regional towns to conduct operations and field training, involving overnight stays in regional accommodation and the purchase of food and other services, all of which contributed to local economic activity and employment.

Case study

PrimeSafe contracted with Stratica Australia (Stratica®) to conduct an Information Technology Disaster Recovery Audit in 2023-24. Stratica is committed to supporting social procurement practices with the below initiatives.

Opportunities for Victorian

Aboriginal People: Stratica has a working agreement with IndiginAus Australia, an Australia-wide fully indigenous-owned consultancy company.

Women's Equality & Safety: Stratica has a 40% female employment ratio in a field that is typically male dominated.

Sustainable Victorian regions:

Stratica has significant ongoing relationships with the following, providing support via pro bono time, cybersecurity technical support, and donations to:

- Equine Pathways Australia
- Sorrento Writers Festival
- Phillip Island Penguin Parade Authority

Stratica believes in giving back to its community, often providing pro-bono consulting services and support to other non-profit enterprises when asked to assist.



Government advertising expenditure

PrimeSafe did not undertake a government advertising campaign during 2023-24.

Consultancy expenditure

Details of consultancies (valued at \$10,000 or greater)

In 2023-24, there were no consultancies where the total fees payable to the consultant was \$10,000 or greater.

Details of consultancies under \$10,000

In 2023-24, there was one consultancy engaged during the year where the total fees payable to the consultant was less than \$10,000. The 2023-24 total expenditure occurred in relation to all consultancies was \$2,000 (excl. GST).

Information and communication technology expenditure

ICT expenditure refers to PrimeSafe's costs in providing business enabling ICT services with the current reporting period. It comprises Business As Usual (BAU) ICT expenditure and Non-Business As Usual (non-BAU) ICT expenditure. Non-BAU expenditure relates to extending or enhancing PrimeSafe's current ICT capabilities. BAU ICT expenditure is all remaining ICT expenditure which primarily relates to ongoing activities to operate and maintain the current ICT capability. The details of PrimeSafe's expenditure on ICT during the 2023-24 reporting period is outlined in Table 11.

Table 11 - ICT expenditure

All operational ICT expenditure	ICT expenditure related to projects to create or enhance ICT capabilities		
Business As Usual (BAU) ICT expenditure	Non-Business As Usual (non-BAU) ICT expenditure	Operational expenditure	Capital expenditure
(Total)	(Total)	(Total)	(Total)
\$551,737	\$118,587	\$499,426	\$170,898

Disclosure of major contracts

PrimeSafe did not enter into or award any major contracts (valued at \$10 million or more) during 2023-24.

Freedom of information (FOI)

The *Freedom of Information Act 1982* (the FOI Act) allows the public a right of access to documents held by PrimeSafe. During 2023-24, PrimeSafe received one valid request which was from the general public.

In 2023-24, there was one FOI access decision and the average time taken to finalise the request was 22 days.

During 2023-24, one FOI decision was appealed to the Office of the Victorian Information Commissioner (OVIC).

Making an FOI request

FOI requests can be lodged online at ovic.vic.gov.au. An application fee of \$32.70 will be applied for the year commencing 1 July 2024. Access charges may also be payable if the document pool is large, and the search for material, time consuming. Access to documents may be obtained through written request to the Manager, Business and Corporate Services, as detailed in Section 17 of the FOI Act. In summary, the requirements for making a request are:

- it should be in writing
- it should identify as clearly as possible which document is being requested
- it should be accompanied by the appropriate application fee (the fee may be waived in certain circumstances)

Requests for the documents in the possession of PrimeSafe should be addressed to:

**Manager, Business and
Corporate Services
PrimeSafe
PO Box 2057
SOUTH MELBOURNE VIC 3205**

Access charges may also apply once documents have been processed and a decision on access is made; for example, photocopying and search and retrieval charges. Further information regarding FOI requests can be found at ovic.vic.gov.au.

Compliance with the *Building Act 1993*

PrimeSafe does not own or control any government buildings and consequently is exempt from notifying its compliance with the building and maintenance provisions of the *Building Act 1993*.

Competitive Neutrality Policy

Competitive neutrality requires government businesses to ensure that where services compete, or potentially compete, with the private sector, any net advantage arising from government ownership is accounted for if it is not in the public interest. Government businesses are required to set a competitively neutral price, which accounts for any net advantage that comes from public ownership. Competitive neutrality policy supports fair competition between public and private businesses and provides government businesses with a tool to enhance decisions on resource allocation. This policy does not override other policy objectives of government and focuses on efficiency in the provision of service.

PrimeSafe ensures Victoria fulfils its requirements on competitive neutrality reporting as required under the Competition Principles Agreement and Competition and Infrastructure Reform Agreement.

Public interest disclosures

The *Public Interest Disclosure Act 2012* (the PID Act) encourages and assists people to make disclosures of improper conduct by public officers and public bodies. The PID Act provides protection to people who make disclosures in accordance with the PID Act and establishes a system for the matters disclosed to be investigated and rectifying action to be taken. PrimeSafe does not tolerate improper conduct by employees, nor the taking of reprisals against those who come forward to disclose such conduct. It is committed to ensuring transparency and accountability in its administrative and management practices and supports the making of disclosures that reveal corrupt conduct, conduct involving a substantial risk to public health and safety or the environment.

PrimeSafe will take all reasonable steps to protect people who make such disclosures from any detrimental action in reprisal for making the disclosure. It will also afford natural justice to the person who is the subject of the disclosure to the extent it is legally possible. No disclosures of improper conduct by PrimeSafe or its employees were made during the 2023-24 reporting period.

Making a public interest disclosure

A member of the public can make a public interest disclosure about PrimeSafe, or its Board members, officers or employees by contacting the Independent Broad-Based Anti-Corruption Commission (IBAC) Victoria on the contact details provided below.

Independent Broad-Based Anti-Corruption Commission (IBAC) Victoria

Address: Level 1, North Tower, 459 Collins Street,

MELBOURNE VIC 3000

Postal address: IBAC, GPO Box 24234, MELBOURNE VIC 3001

Phone: 1300 735 135

Website: ibac.vic.gov.au

Email: See the website above for the secure email disclosure process which also provides for anonymous disclosures.

PrimeSafe has established procedures to protect a person who makes a public interest disclosure about PrimeSafe, its Board members or employees from detrimental action in reprisal for making the disclosure. PrimeSafe's procedures are accessible on the PrimeSafe website at primesafe.vic.gov.au.

Disclosure of procurement complaints

Under the Governance Policy of the Victorian Government Purchasing Board (VGPB), PrimeSafe must disclose any formal complaints relating to the procurement of goods and services received through its procurement complaints management system.

PrimeSafe received no complaints through its procurement complaints management system in 2023-24.

Reviews and studies expenditure

PrimeSafe is required to disclose certain information about reviews or studies undertaken in the reporting period. Reviews or studies that are commercial in confidence are excluded. In 2023-24, PrimeSafe did not undertake any reviews and studies.

Disclosure of emergency procurement

In 2023-24, PrimeSafe did not activate any emergency procurement, resulting in nil spending for emergency procurement.

Asset Management Accountability Framework (AMAF) maturity statement

PrimeSafe conducted a self assessment of the level of asset management maturity within the organisation for 2023-24. The self-assessment is based on requirements in the following categories:

- leadership and accountability
- planning
- acquisition
- operation

In the self-assessment for 2023-24, PrimeSafe achieved a target maturity rating of 'competence', meaning its systems and processes are fully in place, consistently applied and systematically meeting the AMAF requirements, including a continuous improvement process to expand system performance above AMAF minimum requirements.

Environmental reporting

PrimeSafe is committed to environmental sustainability in its operations. PrimeSafe supports the Victorian public sector in adopting new technology that lowers emissions and increases environmental sustainability.

Electricity production and consumption

The period from 2021-22 to 2023-24, saw a gradual reduction of onsite work which resulted in a small decrease in electricity used across PrimeSafe's site, in addition to moving away from onsite office networking hardware to cloud technology from late 2022.

PrimeSafe continues to maintain operational practices that aim to have minimal environmental impact and remain sustainable. This is evidenced in the use of equipment and consumables, transport choices, and recycling practices within the organisation. For example PrimeSafe's main printer is set to print double-sided and is programmed to go into an energy saving sleep mode.

Table 13 – Electricity production and consumption

Electricity consumption	2023-24	2022-23	2021-22
Total electricity consumption (MWh)	22.7	25.0	27.3
Purchased electricity – office	22.7	25.0	27.3
Total electricity offsets (MWh)	0	0	0

Transportation

PrimeSafe's fleet comprised of six vehicles essential to the PrimeSafe's provision of services that require onsite visits for inspections across Victoria. Two of these vehicles are executive vehicles and four are allocated to Licensing Managers. Of the vehicles, 67% were hybrid vehicles.

Table 14 – Vehicles

Vehicles	2023-24	%	2022-23	%	2021-22	%
Number and proportion of vehicles	6	100	6	100	7	100
Road vehicles	6	100	6	100	7	100
Passenger vehicles - petrol	2	33	2	33	6	86
Hybrid	4	67	4	67	1	14

Sustainable buildings and infrastructure

Australia's harsh climate and scarce water resources mean the development of sustainable buildings is an economic and environmental necessity. Recent extreme weather events demonstrate the importance of addressing climate change risk across PrimeSafe's operations, including the design and management of buildings and infrastructure assets.

PrimeSafe leases one ground floor tenancy for its office site in South Melbourne and has been in the same location since 2000. There have been significant energy efficient measures to enhance the energy rating of the building, such as installing LED lights, a new chiller that works on demand and new boilers that recycle exhaust. PrimeSafe is not seeking to enter a new lease for a different office site in the foreseeable future.

Additional information available on request

In compliance with the requirements of the Standing Directions 2018 under the *Financial Management Act 1994*, details in respect of the items listed below have been retained by PrimeSafe and are available on request, subject to the provisions of the *Freedom of Information Act 1982*.

- a) a statement of declarations of pecuniary interests have been duly completed by all relevant officers
- b) details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary
- c) details of publications produced by PrimeSafe about the activities of PrimeSafe, and where they can be obtained
- d) details of changes in prices, fees, charges, rates and levies charged by PrimeSafe for its services, including services that are administered
- e) details of any major external reviews carried out on PrimeSafe
- f) details of assessments and measures undertaken to improve the occupational health and safety of employees, not otherwise detailed in the Report of operations

g) details of all consultancies and contractors including:

- consultants/contractors engaged
- services provided; and
- expenditure committed to for each engagement

h) a general statement on industrial relations within PrimeSafe and details of time lost through industrial accidents and disputes, which are not otherwise detailed in the Report of operations.

The above information is available on request from:

Manager, Business and Corporate Services
PrimeSafe
PO Box 2057
SOUTH MELBOURNE VIC 3205

Attestation for Department of Energy, Environment and Climate Action Portfolio Financial Management Compliance

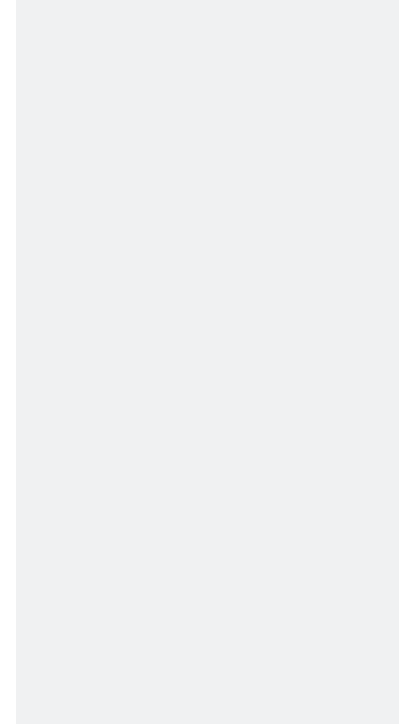
I, Alison Stone, on behalf of PrimeSafe, certify that PrimeSafe has been granted full exemption from the Standing Directions and Instructions under the *Financial Management Act 1994*. This exemption has been granted by the Assistant Treasurer on the basis PrimeSafe complies with the Department of Energy, Environment and Climate Action Portfolio Financial Management Compliance Framework.

The PrimeSafe Audit and Risk Committee has verified this.



Alison Stone
Chair

30 August 2024





Financial statements

How this report is structured

PrimeSafe has presented its audited general purpose financial statements for the financial year ended 30 June 2024 in the following structure to provide users with the information about PrimeSafe's stewardship

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PrimeSafe declaration

In accordance with a resolution of the Board of PrimeSafe, we declare that the attached financial statements for PrimeSafe have been prepared in accordance with Direction 5.2 of the Standing Directions of the Assistant Treasurer under the *Financial Management Act 1994*, applicable Financial Reporting Directions, Australian Accounting Standards including interpretations, and other mandatory professional reporting requirements.

We further state that, in our opinion, the information set out in the comprehensive operating statement, balance sheet, statement of changes in equity, cash flow statement and accompanying notes, presents fairly the financial transactions during the year ended 30 June 2024 and financial position of PrimeSafe as at 30 June 2024.

At the time of signing, we are not aware of any circumstance which would render any particulars included in the financial statements to be misleading or inaccurate.

We authorise the attached financial statements for issue on 30 August 2024.



Alison Stone

Chair

Melbourne

30 August 2024

Michael Coffey

Chief Executive Officer

Melbourne

30 August 2024

Vered Adler

Chief Financial Officer

Melbourne

30 August 2024

Independent Auditor’s Report

To the Board of PrimeSafe

<p>Opinion</p>	<p>I have audited the financial report of PrimeSafe (the entity) which comprises the:</p> <ul style="list-style-type: none"> • balance sheet as at 30 June 2024 • comprehensive operating statement for the year then ended • statement of changes in equity for the year then ended • cash flow statement for the year then ended • notes to the financial statements, including significant accounting policies • PrimeSafe declaration. <p>In my opinion, the financial report presents fairly, in all material respects, the financial position of the entity as at 30 June 2024 and its financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of Part 7 of the <i>Financial Management Act 1994</i> and applicable Australian Accounting Standards.</p>
<p>Basis for Opinion</p>	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Auditing Standards. I further describe my responsibilities under that Act and those standards in the <i>Auditor’s Responsibilities for the Audit of the Financial Report</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. My staff and I are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 <i>Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the financial report in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
<p>Board’s responsibilities for the financial report</p>	<p>The Board of the entity is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the <i>Financial Management Act 1994</i>, and for such internal control as the Board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.</p> <p>In preparing the financial report, the Board is responsible for assessing the entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to do so.</p>

Auditor's responsibilities for the audit of the financial report

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board
- conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

MELBOURNE
4 September 2024



Paul Martin
as delegate for the Auditor-General of Victoria

Comprehensive operating statement

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

		2024	2023
	Notes	\$	\$
Continuing operations			
Income from transactions			
Licence and registration fees	2.1	3,452,157	3,421,744
Interest income	2.1	135,292	82,854
Other income	2.2	40,257	6,781
Total income from transactions		3,627,706	3,511,379
Expenses from transactions			
Employee expenses	3.2	1,800,789	1,742,501
Board and committee fees	3.2	249,523	236,806
Depreciation	4.1.2	134,326	129,341
Interest expense	6.1.2	9,591	12,332
Amortisation	4.2	11,461	-
Other operating expenses	3.3	1,457,630	1,825,118
Total expenses from transactions		3,663,320	3,946,098
Net result from continuing operations		(35,615)	(434,719)
Other economic flows included in net result			
Net gain on disposal of non-financial assets	8.1	17,213	17,954
Total other economic flows included in net result		17,213	17,954
Net result		(18,401)	(416,765)
Other economic flows - other comprehensive income			
Items that will not be reclassified to net result			
Changes in physical asset revaluation surplus	4.1.1	82,457	-
Comprehensive result		64,056	(416,765)

The comprehensive operating statement should be read in conjunction with the notes to the financial statements.

Balance sheet

AS AT 30 JUNE 2024

	Notes	2024 \$	2023 \$
Assets			
Financial assets			
Cash and cash equivalents	6.2	3,719,542	3,703,220
Receivables	5.1	69,610	61,125
Total financial assets		3,789,152	3,764,345
Non-financial assets			
Property, plant and equipment	4.1	412,733	430,438
Intangible assets	4.2	151,968	-
Prepayments		230,101	198,532
Total non-financial assets		794,802	628,970
Total assets		4,583,954	4,393,315
Liabilities			
Payables	5.2	171,645	150,265
Lease liability	6.1	196,768	264,076
Contractual liabilities	5.3	2,783,283	2,638,040
Provisions	3.2.3	374,133	346,865
Total liabilities		3,525,829	3,399,246
Net assets		1,058,125	994,069
Equity			
Accumulated surplus/(deficit)		414,813	433,214
Physical asset revaluation surplus		82,457	-
Contributed capital		560,855	560,855
Net worth		1,058,125	994,069

The balance sheet should be read in conjunction with the notes to the financial statements.

Cash flow statement

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

		2024	2023
	Notes	\$	\$
Cashflows from operating activities			
Receipts from licence holders and other sources		3,652,036	4,072,951
Goods and services tax recovered from the ATO ^(a)		147,441	264,184
Interest received		135,292	86,582
Payments to suppliers and employees		(3,661,168)	(4,476,742)
Interest expense on lease liability	6.1.2	(9,591)	(12,332)
Net cashflows from/(used in) operating activities	6.2	264,010	(65,357)
Cashflows from investing activities			
Proceeds from sale of property, plant and equipment		37,728	45,454
Withdrawal from term deposits		-	1,200,000
Payments for Intangibles assets	4.2	(163,430)	-
Payments for property, plant and equipment	4.1.1	(54,678)	(127,145)
Net cashflows from/(used in) investing activities		(180,380)	1,118,309
Cash flows from financing activities			
Repayment of principal lease liabilities	6.1	(67,308)	(62,691)
Net cashflows from financing activities		(67,308)	(62,691)
Net increase/decrease in cash held		16,322	990,261
Cash and cash equivalents at the beginning of the financial year		3,703,220	2,712,959
Cash and cash equivalents at the end of the financial year	6.2	3,719,542	3,703,220

The cash flow statement should be read in conjunction with the notes to the financial statements.

Notes:

(a) GST paid to the Australian Taxation Office is presented on a net basis.

Statement of changes in equity

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

	Physical asset revaluation surplus	Accumulated surplus	Contributions by owner	Total
	\$	\$	\$	\$
Balance at 1 July 2022	-	849,979	560,855	1,410,834
Net result for the year	-	(416,765)	-	(416,765)
Balance at 30 June 2023	-	433,214	560,855	994,069
Net result for the year	-	(18,401)	-	(18,401)
Other comprehensive income for the year	82,457	-	-	82,457
Balance at 30 June 2024	82,457	414,813	560,855	1,058,125

The statement of changes in equity should be read in conjunction with the notes to the financial statements.

Notes to the financial statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

1. About this report

The financial statements cover PrimeSafe as an individual reporting entity.

PrimeSafe operates under the provisions of the *Meat Industry Act 1993 and the Seafood Safety Act 2003*.

Its principal address is:

PrimeSafe
150 Albert Road
SOUTH MELBOURNE VIC 3205

A description of the nature of PrimeSafe's operations and its principal activities is included in the Organisational profile and Report of operations, which does not form part of these financial statements.

Statement of compliance

These general purpose financial statements have been prepared on a going concern basis in accordance with the *Financial Management Act 1994 (FMA)* and applicable Australian Accounting Standards (AAS) which include Interpretations, issued by the Australian Accounting Standards Board (AASB). In particular, they are presented in a manner consistent with the requirements of the AASB 1049 *Whole of Government and General Sector Financial Reporting*.

Where appropriate, those AAS paragraphs applicable to not-for-profit entities have been applied.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

These annual financial statements were authorised for issue by the Board of PrimeSafe on 30 August 2024.

Basis of accounting preparation and measurement

These financial statements are presented in Australian dollars, and prepared in accordance with the historical cost convention, unless a different measurement basis is specifically disclosed in the note associated with the item measured on a different basis.

The accrual basis of accounting has been applied in the preparation of these financial statements whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS that have significant effects on the financial statements and estimates relate to:

- the fair value of leasehold improvements, plant and equipment (refer to Note 7.3); and
- actuarial assumptions for employee benefit provisions based on likely tenure of existing staff, patterns of leave claims, future salary movements and future discount rates (refer to Note 3.2.3).

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Amounts in the financial statements have been rounded to the nearest dollar, unless otherwise stated.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

2. Funding delivery of our services

Objectives and funding

The mission of PrimeSafe is to advance and regulate food safety in Victorian meat, poultry, seafood and pet food industries through credible quality assurance systems and services that also support opportunities for industry growth and innovation.

This is achieved through the following outcomes:

- meat, seafood and poultry are safe for all consumers
- recognition of comprehensive food safety and QA systems
- industry growth through innovation and market access
- governance and resources for sustainable service delivery; and
- the preferred food safety regulator

PrimeSafe is funded by the payment of licence fees from the meat, poultry and seafood industries in Victoria.

2.1 Summary of income that funds our service delivery

	<i>Notes</i>	2024 \$	2023 \$
Licence and registration fees		3,452,157	3,421,744
Interest		135,292	82,854
Other income	2.2	40,257	6,781
Total income from transactions		3,627,706	3,511,379

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the income can be reliably measured.

Licence fees

Revenue from licence fees is recognised on a straight-line basis over the performance period to which the licences relate, with the prepaid portion recorded as a liability (contractual liabilities) in line with AASB 15. This contractual liabilities is a current liability and will be recognised as income in the next financial year or when the performance obligation is met.

Registration fees

Registration fees for registering meat inspectors are recognised upon receipt of income.

Interest

Interest revenue is recognised on a time proportionate basis that takes into account the effective yield of the financial asset.

2.2 Other income

	2024	2023
	\$	\$
Review and audit fees	3,000	1,000
Court costs received	31,775	-
Sundry income	5,482	5,781
Total other income	40,257	6,781

Government funding and grants

Australian Government grants and contributions are recognised as income in accordance with AASB 15 where there is an enforceable contract with the customer and the conditions are sufficiently specific to enable determination if the conditions have been satisfied. Where sufficiently specific performance obligations do not exist, revenue is recognised upon receipt in line with AASB 1058.

Other income

Other income includes review and audit fees, court costs received and bad debt reversals. Court costs are recognised when PrimeSafe receives notification of an entitlement. All other income is recognised in the period that the service occurs or rights to income arises.

3. The cost of delivering services

This section provides an account of the expenses incurred by PrimeSafe in delivering services and outputs. In Section 2, the funds that enable the provision of services were disclosed and in this note, the cost associated with provision of services are recorded.

3.1 Expenses incurred in delivery of services

		2024	2023
	Notes	\$	\$
Employee benefit expenses	3.2	1,800,789	1,742,501
Board and committee fees	3.2	249,523	236,806
Other operating expenses	3.3	1,457,629	1,825,118
Total expenses incurred in delivery of services		3,507,941	3,804,425

Expenses from transactions are recognised as they are incurred and reported in the financial year to which they relate.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

3.2 Employee and Board member benefits

3.2.1 Employee and Board member benefits in the comprehensive operating statement

	2024	2023
	\$	\$
Employee expenses		
Salaries and wages including FBT and WorkCover	1,634,917	1,588,673
Superannuation expense	165,872	153,828
Total employee expenses	1,800,789	1,742,501
Board and committee fees		
Member fees	169,133	171,509
Superannuation expense	18,610	18,008
Recruitment fees	54,600	30,000
Meeting and travel expenses	7,180	17,289
Total board and committee fees	249,523	236,806

Employee expenses

These expenses include all costs related to employment including wages and salaries, superannuation, fringe benefits tax, leave entitlements, redundancy payments and WorkCover premiums.

Board and committee fees

These expenses include all costs related to Director fees including wages and salaries, superannuation, recruitment, meeting and travel expenses for Board members.

3.2.2 Superannuation

PrimeSafe is required to recognise all superannuation payments as expenses in its comprehensive operating statement. The Department of Treasury and Finance recognises the aggregate unfunded superannuation liability relating to employing entities in its financial statements of 30 June 2024 as the Victorian Government has assumed responsibility for this liability.

The amounts expensed in relation to employee superannuation contributions made by PrimeSafe are as follows:

	Contribution outstanding at year end 2024	Paid contribution at year end 2024	Contribution outstanding at year end 2023	Paid contribution at year end 2023
	\$	\$	\$	\$
Accumulating contribution plans:				
Aware Super Future Saver	3,450	35,825	2,992	32,915
Other	15,832	174,861	16,534	176,833
Total accumulating contribution plans	19,282	210,686	19,526	209,748

Superannuation

The amount recognised in the comprehensive operating statement is the employer contributions for members of accumulated superannuation plans that are paid or payable during the reporting period.

There were no significant outstanding superannuation contributions as at 30 June 2024 and 30 June 2023, refer to Note 5.2.

3.2.3 Employee benefits in the balance sheet

Provisions are recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave for services rendered to the reporting date and recorded as an expense during the period the services are delivered.

	2024	2023
	\$	\$
Current provisions		
Annual leave		
Unconditional and expected to settle within 12 months	114,750	118,901
Unconditional and expected to settle after 12 months	28,687	29,725
Long service leave		
Unconditional and expected to settle within 12 months	24,018	18,300
Unconditional and expected to settle after 12 months	100,106	102,999
Provisions for on-costs		
Unconditional and expected to settle within 12 months	25,370	24,350
Unconditional and expected to settle after 12 months	24,142	24,179
Total current provisions for employee benefits	317,073	318,454
Non-current provisions		
Employee benefits	47,984	24,000
On-costs	9,076	4,411
Total non-current provisions for employee benefits	57,060	28,411
Total provisions for employee benefits	374,133	346,865

Employee benefits

Provisions are recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave for services rendered to the reporting date.

(i) *Wages and salaries, annual leave and sick leave*

Liabilities for wages and salaries, including non-monetary benefits and annual leave are all recognised in the provision for employee benefits as 'current liabilities', because PrimeSafe does not have an unconditional right to defer settlements of these liabilities.

(ii) *Long service leave*

Liability for long service leave (LSL) is recognised in the provision for employee benefits.

Unconditional LSL is disclosed in the notes to the financial statements as a current liability, even where PrimeSafe does not expect to settle the liability within 12 months because it will not have the unconditional right to defer the settlement of the entitlement should an employee take leave within 12 months.

Conditional LSL is disclosed as a non-current liability. There is an unconditional right to defer the settlement of the entitlement until the employee has completed the requisite years of service. This non-current LSL liability is measured at present value.

Any gain or loss following revaluation of the present value of non-current LSL liability is recognised as a transaction, except to the extent that a gain or loss arises due to changes in bond interest rates for which it is then recognised as an 'other economic flow' in the net result.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

3.2 Employee and Board member benefits (continued)

Employee benefits on-costs

Provisions for on-costs such as payroll tax, workers' compensation and superannuation are recorded separately from the provision for employee benefits.

3.3 Other operating expenses

	2024	2023
	\$	\$
Other operating expenses		
Motor vehicle and travelling costs	41,728	43,034
Computer costs	482,292	699,995
Communication costs	33,612	36,895
Insurance	67,024	54,279
Legal fees	50,203	66,035
Consultancies	28,400	7,500
Recruitment fees	-	1,100
Service fees	565,176	762,904
Printing and postage	44,028	43,361
Industry and government liaison	10,015	13,199
Lease payments and operating costs	76,608	43,284
Other supplies and consumables	44,264	53,532
Bad debt from transactions	14,280	-
Total other operating expenses	1,457,630	1,825,118

Other operating expenses generally represent the day-to-day running costs incurred in normal operations and are recognised as an expense in the reporting period in which they are incurred.

Other supplies and consumables include costs such as bank charges, office supplies, stationery, archiving and cleaning.

Computer costs represents configuration and customisation cost incurred in implementing cloud software services.

4. Key assets available to support service delivery

PrimeSafe controls infrastructure and other investments that are utilised in fulfilling its objectives and conducting its activities. They represent the resources purchased by PrimeSafe to be utilised for delivery of those outputs.

Significant judgement: Classification of property, plant and equipment as 'key assets'

PrimeSafe has made the judgement that property, plant and equipment are key assets utilised to support PrimeSafe's objectives and outputs.

Fair value measurement

Where the assets included in this section are carried at fair value, additional information is disclosed in Note 7.3 in connection with how those fair values were determined.

4.1 Total property, plant and equipment

	Gross carrying amount		Accumulated depreciation		Net carrying amount	
	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$
Right of use buildings at fair value	619,828	619,828	(443,345)	(375,045)	176,483	244,783
Leasehold improvements	82,810	82,810	(81,905)	(79,742)	905	3,068
Plant and equipment at fair value ^(a)	140,952	142,072	(127,334)	(131,030)	13,618	11,042
Motor vehicles at fair value ^(a)	226,272	235,549	(4,545)	(64,004)	221,727	171,545
	1,069,862	1,080,259	(657,129)	(649,821)	412,733	430,438

Notes:

(a) In accordance with Financial Reporting Direction 103 4.14 revaluation requirements, accumulated depreciation balances were eliminated upon the revaluation of these assets on 31 May 2024, with the accumulated depreciation at the date of the revaluation eliminated against the corresponding gross carrying amount of the asset and the net amount increased to the revalued amount.

Recognition and measurement

Items of property, plant and equipment, are measured initially at cost and subsequently revalued at fair value less accumulated depreciation and impairment. Where an asset is acquired for no or nominal cost, the cost is its fair value at the date of acquisition. Assets transferred as part of a machinery of government change are transferred at their carrying amount.

The cost of a leasehold improvement is capitalised and depreciated over the shorter of the remaining term of the lease or their estimated useful lives.

Right-of-use asset acquired by lessees – Initial measurement

PrimeSafe recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost which comprises the initial amount of the lease liability adjusted for:

- any lease payments made at or before the commencement date less any lease incentive received; plus
- any initial direct costs incurred; and
- an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located

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4.1 Total property, plant and equipment (continued)

Right-of-use assets - subsequent measurement

PrimeSafe depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful life of the right-of-use assets are determined on the same basis as property, plant and equipment.

In addition, the right-of-use asset is periodically reduced by impairment losses, if any and adjusted for certain remeasurement of the lease liability.

Vehicles are valued using the current replacement cost method. PrimeSafe acquires new vehicles and at times disposes of them before the end of their economic life. The process of acquisition, use and disposal in the market is managed by an experienced fleet manager in PrimeSafe who sets relevant depreciation rates during use to reflect the utilisation of the vehicles.

Fair value for **plant and equipment** that are specialised in use (such that it is rarely sold other than as part of a going concern) is determined using the current replacement cost method.

Refer to Note 7.3 for additional information on fair value determination of property, plant and equipment.

4.1.1 Reconciliation of movements in carrying amounts

	Motor vehicles at fair value	Plant and equipment at fair value	Leasehold improvements	Buildings (right-of-use) at fair value	Total
	\$	\$	\$	\$	\$
Opening balance 1 July 2023	171,545	11,042	3,068	244,783	430,438
Additions	44,959	9,719	-	-	54,678
Disposals	(20,274)	(240)	-	-	(20,514)
Net revaluation increments/decrements	72,811	9,646	-	-	82,457
Depreciation	(47,314)	(16,548)	(2,164)	(68,300)	(134,326)
Closing balance 30 June 2024	221,727	13,618	905	176,483	412,733
Opening balance 1 July 2022	123,445	18,374	5,232	313,083	460,134
Additions	120,252	6,893	-	-	127,145
Disposals	(27,500)	-	-	-	(27,500)
Depreciation	(44,652)	(14,225)	(2,164)	(68,300)	(129,341)
Closing balance 30 June 2023	171,545	11,042	3,068	244,783	430,438

4.1.2 Depreciation

	2024	2023
	\$	\$
Buildings at cost (right-of-use)	68,300	68,300
Leasehold improvements at cost	2,164	2,164
Plant and equipment at cost	16,548	14,225
Motor vehicles at cost	47,314	44,652
	134,326	129,341

Depreciation

Plant and equipment, and other non-financial physical assets (excluding items under operating leases) that have finite useful lives are depreciated.

Depreciation is calculated on a straight-line basis at rates that allocate the asset's value, less any estimated residual value, over its estimated useful life [AASB 116.73(b)]. Right-of use assets are depreciated over the shorter of the asset's useful life and the lease term.

The following are typical estimated useful lives for the different asset classes for current and prior years.

Asset class	Useful life
Buildings (right-of-use)	5 years
Leasehold improvements	9 years
Plant and equipment	3-10 years
Motor vehicles	5 years

The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, and adjustments made where appropriate.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term.

Leasehold improvements are depreciated over the shorter of the lease term and their useful lives.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

4.2 Intangible assets

	2024	2023
	\$	\$
Gross carrying amount		
Opening balance	45,760	45,760
Additions	163,430	-
Disposals	(45,760)	-
Closing balance	163,430	45,760
Accumulated amortisation		
Opening balance	(45,760)	(45,760)
Amortisation of intangible produced assets	(11,461)	-
Disposals	45,760	-
Closing balance	(11,461)	(45,760)
Net book value at end of financial year	151,968	-

Recognition and measurement

When the recognition criteria in AASB 138 Intangible Assets are met, internally generated intangible assets are recognised and measured at cost less accumulated amortisation and impairment.

Costs incurred subsequent to initial acquisition are capitalised when it is expected that additional future economic benefits will flow to PrimeSafe.

Intangible assets with finite useful lives are amortised as an expense from transactions on a systematic (typically straight-line) basis over the asset's useful life. Amortisation begins when the asset is available for use, that is, when it is in the location and condition necessary for it to be capable of operating in the manner intended by management.

The typical estimated useful lives for intangible assets for current and prior years is three years.

The estimated useful lives, and amortisation method are reviewed at the end of each annual reporting period, and adjustments made where appropriate.

Intangible assets with finite useful lives are tested for impairment whenever an indication of impairment is identified. The policy in connection with testing for impairment is outlined in Note 4.3.

Internal use of software is capitalised and amortised where the expected useful life is greater than a year and the costs to be capitalised exceed \$2,000. Where costs do not exceed \$2,000, they are expensed as incurred. The useful life of software development ranges from three to 10 years.

4.3 Impairment of assets

At the end of each reporting period, PrimeSafe assesses whether there is objective evidence that a financial asset or group of financial assets is impaired. All financial instrument assets, except those measured at fair value through profit or loss, are subject to annual review for impairment.

Non-financial assets, including items of property, plant and equipment, are tested for impairment whenever there is an indication that the asset may be impaired. The assets concerned are tested as to whether their carrying value exceeds their recoverable amount. Where an asset's carrying value exceeds its recoverable amount, the difference is written off as an 'other economic flow', except to the extent that it can be debited to an asset revaluation surplus applicable to that class of asset. If there is an indication that there has been a reversal in impairment, the carrying amount shall be increased to its recoverable amount. However this reversal should not increase the asset's carrying amount above what would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised in prior years.

During the 2024 financial year, no assets were impaired (2023: Nil).

5. Other assets and liabilities

This section sets out other assets and liabilities in PrimeSafe.

5.1 Receivables

	2024	2023
	\$	\$
Current receivables		
Contractual		
Other receivables	2,000	16,380
	2,000	16,380
Statutory		
GST input tax credit recoverable	67,610	44,745
	67,610	44,745
Total receivables	69,610	61,125

Receivables consist of:

- contractual receivables, which include debtors in relation to court cost recoveries, and accrued investment income; and
- statutory receivables, such as amounts owing from the ATO for Goods and Services Tax (GST) input tax credits recoverable.

Contractual receivables are recognised initially at fair value and subsequently measured at amortised cost, less an allowance for impaired receivables. A provision for doubtful receivables is recognised when there is objective evidence that the debts may not be collected, and bad debts are written off when identified.

Collectability of trade receivables is reviewed on an ongoing basis. Credit loss allowance is classified as other economic flows in the net result. Contractual receivables are written off when there is no reasonable expectation of recovery and impairment losses are classified as a transaction expense. Subsequent recoveries of amounts previously written off are credited against the same line item.

An allowance for expected credit loss is recognised when there is objective evidence that the debts may not be collected and bad debts are written off when identified. A provision is made for estimated irrecoverable amounts from the sale of goods when there is objective evidence that an individual receivable is impaired. Bad debts are considered as written off by mutual consent.

Statutory receivables do not arise from contracts and are recognised and measured similarly to contractual receivables (except for impairment), but are not classified as financial instruments.

Refer to Note 7.1.3 for ageing analysis of receivables.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

5.2 Payables

	2024	2023
	\$	\$
Current payables		
Contractual		
Supplies and services ⁽ⁱ⁾	97,124	87,368
Other payables	13,605	-
	110,729	87,368
Statutory		
FBT payable	5,166	9,543
PAYG payable	36,467	33,828
SGC payable	19,283	19,526
	60,916	62,897
Total payables	171,645	150,265

Notes:

(i) The average credit period is 30 days. No interest is charged on the other payables for the first 30 days from the date of the invoice.

Payables consist of:

- contractual payables, such as accounts payable and accrued expenses. These represent liabilities for goods and services provided to PrimeSafe prior to the end of the financial year that are unpaid, and arise when PrimeSafe becomes obliged to make future payments in respect of the purchase of those goods and services; and
- statutory payables, such as goods and services tax and fringe benefits tax payables.

Due to the short-term nature of the current payables, their carrying value is assumed to approximate their fair value.

Refer to Note 7.1.4 for ageing analysis of payables.

5.3 Contractual liabilities

	2024	2023
	\$	\$
Contractual liabilities	2,783,283	2,638,040
Total contractual liabilities	2,783,283	2,638,040

The revenue from licence and registration fees is recognised over the performance period to which the licences relate, with the prepaid portion recorded as contractual liabilities. The contractual liabilities is a current liability and will be recognised as income in the next financial year.

6. Financing our operations

This section provides information on the sources of finance utilised by PrimeSafe during its operations, along with other information related to financing activities of PrimeSafe.

This section includes disclosures of balances that are financial instruments (such as borrowings and cash balances). Notes 7.1 and 7.3 provide additional, specific financial instrument disclosures.

6.1 Leases

	2024	2023
	\$	\$
Lease liability		
Current lease liability		
Right-of-use lease liabilities	72,170	67,308
Non current lease liability		
Right-of-use lease liabilities	124,598	196,768
Total lease liability	196,768	264,076

PrimeSafe recognises lease liabilities relating to one office tenancy including multiple car parking spaces. The lease contracts are typically made for fixed periods of five years with an option to renew the lease after that date. Lease payments are renegotiated at every option period to reflect market rentals.

The lease liability is initially measured at the present value of the lease payments unpaid at the commencement date, discounted using the interest rate implicit in the lease, else at PrimeSafe's incremental borrowing rate.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification.

6.1.1 Right-of-use assets

Right-of-use assets are presented in Note 4.1

6.1.2 Amounts recognised in the Comprehensive operating statement

The following amounts are recognised in the Comprehensive operating statement relating to leases:

	2024	2023
	\$	\$
Interest expense on lease liabilities	9,591	\$12,332
Total amount recognised in the Comprehensive operating statement	9,591	\$12,332

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FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

6.1.3 Amounts recognised in the statement of cashflows

The following amounts are recognised in the Cash flow statement for the year ending 30 June 2024 relating to leases:

	2024	2023
	\$	\$
Total cash outflow for leases	76,899	75,023

6.2 Cash flow information

Cash and deposits, including cash equivalents, comprise of cash on hand and cash at bank, which are held for the purpose of meeting short-term cash commitments rather than for investment purposes, and which are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value.

	2024	2023
	\$	\$
a) Reconciliation of cash and cash equivalents		
Cash on hand	300	300
Cash at bank	3,719,242	3,702,920
Balance as per cash flow statement	3,719,542	3,703,220

	2024	2023
	\$	\$
b) Reconciliation of net result for the period		
Net result for the period^(a)	(18,401)	(416,765)
Non-cash movements:		
(Gain)/loss on sale or disposal of non-current assets	(17,213)	(17,954)
Depreciation of non-current assets	134,326	129,341
Amortisation of non-current assets	11,461	-
Movement in assets and liabilities:		
(Increase)/decrease in receivables	(8,485)	285,704
(Increase)/decrease in prepayments	(31,569)	(121,229)
Increase/(decrease) in payables ^(a)	21,380	(353,089)
Increase/(decrease) in contractual liabilities	145,242	400,306
Increase/(decrease) in provisions	27,269	28,329
Net cash flows from/(used in) operating activities	264,010	(65,357)

6.3 Commitments for expenditure

Commitments for future expenditure include operating and capital commitments arising from contracts. These commitments are disclosed at their nominal value and inclusive of the goods and services tax (GST) payable. In addition, where it is considered appropriate and provides additional relevant information to users, the net present values of significant individual projects are stated. These future expenditures cease to be disclosed as commitments once the related liabilities are recognised in the balance sheet.

	2024	2023
	\$	\$
Capital expenditure commitments payable		
Less than one year	3,552	-
Total capital expenditure commitments	3,552	-
Operating and lease commitments payable		
Less than one year	85,974	110,717
Longer than one year but not longer than five years	370	41,349
Total operating and lease commitments	86,344	152,066
Total commitments (inclusive of GST)	89,896	152,066
Less GST recoverable from the Australian Taxation Office	8,172	11,669
Total commitments for expenditure (exclusive of GST)	81,724	140,397

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7. Risks, contingencies and valuation judgements

PrimeSafe is exposed to risk from its activities and outside factors. In addition, it is often necessary to make judgements and estimates associated with recognition and measurement of items in the financial statements. This section sets out financial instrument specific information (including exposures to financial risks), as well as those items that are contingent in nature or require a higher level of judgement to be applied, which for PrimeSafe related mainly to fair value determination.

7.1 Financial instruments

Introduction

Financial instruments arise out of contractual agreements that give rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Due to the nature of PrimeSafe's activities, certain financial assets and financial liabilities arise under statute rather than a contract. Such assets and liabilities do not meet the definition of financial instruments in AASB 132 *Financial Instruments: Presentation*.

Categories of financial instruments

Financial assets at amortised cost

Financial assets are measured at amortised costs if both of the following criteria are met and the assets are not designated as fair value through net result:

- the assets are held by PrimeSafe to collect contractual cash flows; and
- the assets' contractual terms give rise to cash flows that are solely payments of principal and interest

These assets are initially recognised at fair value plus any directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method less any impairment.

PrimeSafe recognises the following assets in this category:

- cash and deposits
- receivables (excluding statutory receivables); and
- term deposits

Financial liabilities at amortised cost are initially recognised on the date they originated. They are initially measured at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these financial instruments are measured at amortised cost. Financial instrument liabilities measured at amortised cost include all of PrimeSafe's contractual payables and lease liabilities.

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires.

Table 7.1.1: Financial instruments: Categorisation

	Cash	Financial assets at amortised cost	Financial liabilities at amortised cost	Total
	\$	\$	\$	\$
2024				
Contractual financial assets				
Cash and cash equivalents	3,719,242	-	-	3,719,242
Other receivables	-	2,000	-	2,000
Total contractual financial assets	3,719,242	2,000	-	3,721,242
Contractual financial liabilities				
Payables				
Supplies and services	-	-	97,124	97,124
Other payables	-	-	13,605	13,605
Lease liabilities	-	-	196,768	196,768
Total contractual financial liabilities	-	-	307,497	307,497
2023				
Contractual financial assets				
Cash and cash equivalents	3,702,920	-	-	3,702,920
Accrued interest	-	16,380	-	16,380
Total contractual financial assets	3,702,920	16,380	-	3,719,300
Contractual financial liabilities				
Payables				
Supplies and services	-	-	87,368	87,368
Other payables	-	-	-	-
Lease liabilities	-	-	264,076	264,076
Total contractual financial liabilities	-	-	351,444	351,444

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Credit risk

Credit risk arises from the contractual financial assets of PrimeSafe, which comprise cash and deposits, and non-statutory receivables. Credit risk is measured at fair value and is monitored on a regular basis.

PrimeSafe does not engage in hedging for its contractual financial assets and obtains contractual financial assets that are on fixed interest, except for cash assets, which are mainly cash at bank.

Except as otherwise detailed in the following table, the carrying amount of contractual financial assets recorded in the financial statements represents PrimeSafe's maximum exposure to credit risk without taking account of the value of any collateral obtained.

There has been no material change to PrimeSafe's credit risk profile in 2024.

Table 7.1.2: Credit quality of contractual financial assets that are neither past due nor impaired

	Financial institutions (AAA credit rating)	Other	Total
	\$	\$	\$
2024			
Cash and cash equivalents	3,719,242	-	3,719,242
Other receivables *	-	2,000	2,000
Total contractual financial assets	3,719,242	2,000	3,721,242
2023			
Cash and cash equivalents	3,702,920	-	3,702,920
Other receivables *	-	16,380	16,380
Total contractual financial assets	3,702,920	16,380	3,719,300

Note:

The total amounts disclosed here exclude statutory amounts (e.g. amounts owing from GST input tax credit recoverable).

*Includes past due but not impaired balances; refer to table 7.1.3 overleaf.

Table 7.1.3: Maturity analysis of contractual financial assets

	Carrying amount	Not past due and not impaired			Past due but not impaired	
		Current	Less than 1 month	1-3 months	3 months - 1 year	1-5 years
2024	\$	\$	\$	\$	\$	\$
Receivables						
Other receivables	2,000	-	-	-	-	2,000
Investments and other contractual financial assets						
Cash and cash equivalents	3,719,242	3,719,242	-	-	-	-
Total	3,721,242	3,719,242	-	-	-	2,000
2023						
Receivables						
Other receivables	16,380	-	-	100	-	16,280
Investments and other contractual financial assets						
Cash and cash equivalents	3,702,920	3,702,920	-	-	-	-
Total	3,719,300	3,702,920	-	100	-	16,280

Note:

The carrying amounts disclosed here exclude statutory amounts (e.g. amounts owing from GST input tax credit recoverable).

Liquidity risk

Liquidity risk is the risk that PrimeSafe would be unable to meet its financial obligations as and when they fall due. PrimeSafe operates under the *Government Fair Payments Policy* of settling financial obligations within 30 days and in the event of a dispute, making payments within 30 days from the date of resolution.

PrimeSafe's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed in the face of the balance sheet. PrimeSafe manages its liquidity risk by:

- maintaining an adequate level of uncommitted funds that can be drawn at short notice to meet short-term obligations; and
- careful maturity planning of its financial obligations based on forecasts of future cash flows

PrimeSafe's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The carrying amount of PrimeSafe's payables represents PrimeSafe's maximum exposure to liquidity risk. All payables are likely to mature within one month.

The following table discloses the contractual maturity analysis for PrimeSafe's contractual financial liabilities.

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Table 7.1.4: Maturity analysis of contractual financial liabilities

	Maturity dates					
	Carrying amount	Nominal amount	Less than 1 month	1-3 months	3 months - 1 year	Greater than 1 year
2024	\$	\$	\$	\$	\$	\$
Payables						
Supplies and services	97,124	97,124	97,124	-	-	-
Other payables	13,605	13,605	13,605	-	-	-
Lease liabilities	196,768	207,422	6,501	13,001	59,319	128,601
Total	307,497	318,151	117,230	13,001	59,319	128,601
2023						
Payables						
Supplies and services	87,368	87,368	87,368	-	-	-
Other payables	-	-	-	-	-	-
Lease liabilities	264,076	284,320	6,342	12,684	57,872	207,422
Total	351,444	371,688	93,710	12,684	57,872	207,422

Notes:

The carrying amounts disclosed here exclude statutory amounts (e.g. GST payables).

Foreign exchange risk

PrimeSafe trades in Australian Dollars only so there is no exposure to foreign exchange risk.

Market risk

PrimeSafe's exposure to market risk is through interest rate risk.

Interest rate risk

Cash flow interest rate risk is the risk that future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

PrimeSafe has minimal exposure to cash flow interest rate risks through its cash and deposits that are at floating rate.

PrimeSafe manages this risk by depositing funds in the Victorian Government Central Banking System. Management has concluded for cash at bank as a financial asset that can be left at floating rate without necessarily exposing PrimeSafe to significant bad risk. Management relies on Department of Treasury and Finance to monitor movement in interest rates under the whole of government contract.

The carrying amounts of financial assets and financial liabilities that are exposed to interest rates and PrimeSafe's sensitivity to interest rate risk are set out in the table that follows.

Table 7.1.5: Interest rate exposure of financial instruments

	Interest rate exposure				
	Weighted average interest rate	Carrying amount	Fixed interest rate	Variable interest rate	Non-interest bearing
2024	%	\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	4.50%	3,719,242	-	3,719,242	-
Receivables:					
Other receivables		2,000	-	-	2,000
Total financial assets		3,721,242	-	3,719,242	2,000
Financial liabilities					
Payables:					
Supplies and suppliers		97,124	-	-	97,124
Other Payables		13,605	-	-	13,605
Lease liabilities	4.22%	196,768	196,768	-	-
Total financial liabilities		307,497	196,768	-	110,729
2023					
Financial assets					
Cash and cash equivalents	3.75%	3,702,920	-	3,702,920	-
Receivables:					
Other receivables		16,380	-	-	16,380
Total financial assets		3,719,300	-	3,702,920	16,380
Financial liabilities					
Payables:					
Supplies and suppliers ^(a)		87,368	-	-	87,368
Lease liabilities	4.22%	264,076	264,076	-	-
Total financial liabilities		351,444	264,076	-	87,368

Notes:

The carrying amounts disclosed here exclude statutory amounts (e.g. amounts owing from GST input credit recoverable and GST payables).

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FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Sensitivity disclosure analysis and assumptions

PrimeSafe cannot be expected to predict movements in market rates and prices. Sensitivity analysis determined that a movement of 50 basis points up and 50 basis points down (2023: 50 up and 50 down) in market interest rates (AUD) would not have a material impact on PrimeSafe's net result and equity for each category of financial instrument held by PrimeSafe at the end of the reporting period if the movements were to occur.

2024	-50 basis points			+50 basis points	
	Carrying amount	Net result	Fair value through OCI revaluation reserve	Net result	Fair value through OCI revaluation reserve
Contractual financial assets					
Cash and deposits	3,719,242	(74,384)	-	74,384	-
Investments and other contractual financial assets	2,000	(40)	-	40	-
Total impact		(74,424)	-	74,424	-

7.2 Contingent assets and contingent liabilities

PrimeSafe did not have any contingent assets or contingent liabilities as at 30 June 2024 (2023: Nil).

7.3 Fair value determination

Significant judgement: Fair value measurements of assets and liabilities

Fair value determination requires judgement and the use of assumptions. This section discloses the most significant assumptions used in determining fair values. Changes to assumptions could have a material impact on the results and financial position of PrimeSafe.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

7.3.1 Fair value hierarchy

In determining fair values, several inputs are used. To increase consistency and comparability in the financial statements, these inputs are categorised into three levels, also known as the fair value hierarchy. The levels are as follows:

The fair values and net fair values of financial instrument assets and liabilities are determined as follows

- Level 1 – Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 – Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and
- Level 3 – Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

PrimeSafe determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

In addition, the fair values of other assets and liabilities that are carried at amortised cost, also need to be determined for disclosure purposes.

Significant unobservable inputs have remained unchanged since 30 June 2024.

7.3.2 Fair value determination of financial assets and liabilities

The fair values and net fair values of financial assets and liabilities are determined as follows:

- Level 1 – the fair value of financial instrument with standard terms and conditions and traded in active liquid markets are determined with reference to quoted market prices
- Level 2 – the fair value is determined using inputs other than quoted prices that are observable for the financial asset or liability, either directly or indirectly; and
- Level 3 – the fair value is determined in accordance with generally accepted pricing models based on discounted cash flow analysis using unobservable market inputs

PrimeSafe currently holds a range of financial instruments that are recorded in the financial statements where the carrying amounts approximate fair value, due to their short-term nature or with the expectation that they will be paid in full by the end of the 2024-25 reporting period.

PrimeSafe applies the following classification to its financial assets and liabilities:

- Cash and deposits - Level 1
- Receivables and payables and borrowings - Level 3

The following table shows that the fair values of all of the contractual financial assets and liabilities are the same as the carrying amounts.

Table 7.3.1: Fair value of financial instruments measured at amortised cost

	Carrying amount	Fair value	Carrying amount	Fair value
	2024	2024	2023	2023
	\$	\$	\$	\$
Financial assets				
Cash and cash equivalents	3,719,242	3,719,242	3,702,920	3,702,920
Receivables				
Other receivables	2,000	2,000	16,380	16,380
Total financial assets	3,721,242	3,721,242	3,719,300	3,719,300
Financial liabilities				
Payables				
Supplies and services ^(a)	97,124	97,124	87,369	87,369
Other payables	13,605	13,605	0	0
Total financial liabilities^(a)	110,729	110,729	87,369	87,369

Notes:

(a) The carrying amounts disclosed here exclude statutory amounts (e.g. amounts owing from GST input credit recoverable, and GST payables).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

7.3.3 Non-financial assets

Property, plant and equipment

Plant and equipment is held at fair value. When plant and equipment is specialised in use, such that it is rarely sold other than as part of a going concern, fair value is determined using the current replacement cost method.

There were no changes in valuation techniques throughout the period to 30 June 2024.

For all assets measured at fair value, the current use is considered the highest and best use.

Vehicles are valued using the current replacement cost method. PrimeSafe acquires new vehicles and at times disposes of them before the end of their economic life. The process of acquisition, use and disposal in the market is managed by an experienced fleet manager in PrimeSafe who sets relevant depreciation rates during use to reflect the utilisation of the vehicles.

Table 7.3.2: Fair value measurement hierarchy for assets as at 30 June 2024

	Carrying amount as at 30 June 2024	Fair value measurement at end of reporting period using:		
		Level 1 ⁽ⁱ⁾	Level 2 ⁽ⁱ⁾	Level 3 ⁽ⁱ⁾
	\$	\$	\$	\$
Buildings (right-of-use)	176,483	-	-	176,483
Leasehold improvements at fair value	905	-	-	905
Plant and equipment at fair value	13,618	-	-	13,618
Motor vehicles at fair value	221,727	-	-	221,727
Total of plant, equipment and vehicles at fair value	412,733	-	-	412,733

Notes:

(i) Classified in accordance with the fair value hierarchy

For level 3 reconciliation movements, please refer to Note 4.1.1 for movements in property, plant and equipment assets.

Table 7.3.3: Description of significant unobservable inputs to Level 3 valuations

2024	Valuation technique	Significant unobservable inputs	Range (weighted average)	Sensitivity of fair value measurement to changes in significant unobservable inputs
Vehicles	Current replacement cost	Cost per unit	\$30,000-\$40,000 per unit	A significant increase or decrease in direct cost per unit would result in a significantly higher or lower fair value.
		Useful life of vehicles	3-5 years (5 years)	A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower fair value.
Plant and equipment	Current replacement cost	Cost per unit	\$2 000-\$3 000 per unit	A significant increase or decrease in the cost per unit of the asset would result in a significantly higher or lower valuation.
		Useful life of plant and equipment	3-10 years	A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower fair value.
Leasehold improvements	Current replacement cost	Useful life of leasehold improvements	5 to 13 years (7 years)	A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower fair value.
Right-of-use buildings	Current replacement cost	Useful life of leasehold premises	5 to 10 years (7 years)	A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower fair value.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

8. Other disclosures

This section includes additional material disclosures required by accounting standards or otherwise for the understanding of this financial report.

8.1 Other economic flows included in net result

Other economic flows measure the change in volume or value of assets or liabilities that do not result from transactions.

	2024	2023
	\$	\$
Net gain/(loss) on non-financial assets		
Gain on disposal of property, plant and equipment	17,213	17,954
Total net gain on non-financial assets	17,213	17,954
Total other economic flows included in net result	17,213	17,954

Net gain/(loss) on non-financial assets

Net gain/(loss) on non-financial assets and liabilities includes realised and unrealised gains and losses as follows:

Net gain/(loss) on disposal of non-financial assets

Any gain or loss on the disposal of non-financial assets is recognised at the date of disposal and is determined after deducting from the proceeds the carrying value of the asset at that time.

8.2 Responsible persons

In accordance with the Ministerial Directions issued by the Assistant Treasurer under the *Financial Management Act 1994* (FMA), the following disclosures are made regarding responsible persons for the reporting period.

Names

The persons who held the positions of Ministers and Accountable Officers in PrimeSafe are as follows:

Minister for Agriculture	The Hon Gayle Tierney	1 July 2023 to 2 October 2023
Minister for Agriculture	The Hon Ros Spence, MLC	2 October 2023 to 30 June 2024
Chief Executive Officer	Mr Michael Coffey	1 July 2023 to 30 June 2024

Remuneration

The Minister's remuneration and allowances is set by the *Parliamentary Salaries and Superannuation Act 1968* and is reported within the State's Annual Financial Report.

Remuneration received or receivable by the Accountable Officers in connection with the management of PrimeSafe during

the reporting period was in the range: \$310,000–\$319,999 (2023: \$270,000–\$279,999).

The individuals who held the positions of Responsible Officers, other than the Minister and Accountable Officer in PrimeSafe are as follows:

Governing Board

Chair	Ms Alison Stone	1 July 2023 to 30 June 2024
Director	Mr Chris Turner	1 July 2023 to 31 August 2023
Director	Ms Stacey McKenna	1 July 2023 to 31 August 2023
Director	Dr Bernadette Northeast	1 July 2023 to 31 August 2023
Director	Dr Kate Clarke	1 October 2023 to 30 June 2024
Director	Mr Paul Conway	1 July 2023 to 30 June 2024
Director	Ms Marion Healy PSM	1 July 2023 to 30 June 2024
Director	Mr James Kellaway	1 October 2023 to 30 June 2024
Director	Mr Noel Kelson	1 July 2023 to 30 June 2024
Director	Mr Richard Norton	1 July 2023 to 30 June 2024
Director	Ms Renee Pearce	1 July 2023 to 30 June 2024
Director	Mr Mark Wray	1 July 2023 to 30 June 2024
Director	Dr Mary Wu	1 October 2023 to 30 June 2024

Remuneration	2024	2023
Governing Board		
\$10,000 - 19,999	12	12
\$40,000 - 49,999	1	1
Total amount (includes base and total remuneration)	184,340	189,517

8.3 Remuneration of executives and payments to other personnel

Remuneration of executives

There were no persons who held a position of executive officer as defined by the *Public Administration Act 2004* for the year ended 30 June 2024 and 30 June 2023.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

8.4 Related parties

PrimeSafe is a Statutory Authority of the State of Victoria. PrimeSafe is a wholly owned and controlled entity of the Victorian Government. Related parties of PrimeSafe include:

- all key management personnel, their close family members and personal business interests
- all cabinet ministers and their close family members; and
- all departments and public sector entities that are controlled and consolidated into the whole of state consolidated financial statements

All related party transactions have been entered into on an arm's length basis.

8.4.1 Key management personnel

Key management personnel of PrimeSafe includes all responsible persons as listed in Note 8.2. Compensation comprises employee benefits in all forms of consideration paid, payable or provided by the entity, or on behalf of the entity, in exchange for services rendered, and is disclosed in the following categories.

	2024	2023
	\$	\$
Compensation of KMPs		
Short-term employee benefits	432,292	424,903
Post-employment benefits	47,552	44,615
Other long-term benefits	7,140	7,000
Termination benefits	-	-
Total	486,984	476,517

Short-term employee benefits include amounts such as wages, salaries, annual leave or sick leave that are usually paid or payable on a regular basis, as well as non-monetary benefits such as allowances and free or subsidised goods or services.

Post-employment benefits include pensions and other retirement benefits paid or payable on a discrete basis when employment has ceased.

Other long-term benefits include long service leave, other long service benefit or deferred compensation.

Termination benefits include termination of employment payments, such as severance packages.

8.4.2 Transactions with key management personnel and other related parties

Certain directors are PrimeSafe licensees and therefore remit licence fees to PrimeSafe on normal commercial terms and conditions. There were no transactions outside the normal course of business during the financial year between the directors and PrimeSafe.

Compensation comprises employee benefits in all forms of consideration paid, payable or provided by the entity, or on behalf of the entity, in exchange for services rendered, and is disclosed in the following categories.

8.5 Remuneration of auditors

	2024	2023
	\$	\$
Victorian Auditor-General's Office		
Audit of the financial statements	29,000	28,000
	29,000	28,000

8.6 Subsequent events

Events after the reporting period

Contingent liability

PrimeSafe is currently in an ongoing open litigation. The outcome of this case and potential liability, if any, is not yet determined.

8.7 Australian Accounting Standards issued that are not yet effective

A number of new or revised standards, amendments to standards and interpretations are effective for annual periods beginning after 1 July 2024 and early application is permitted; however, PrimeSafe has not early adopted the new or revised standards, amendments to standards and interpretations in preparing these financial statements.

The following amended standards and interpretations are not expected to have a significant impact on PrimeSafe's financial statements.

Standard or interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 17 – Insurance Contracts	1 July 2026	30 June 2027
AASB 2023 – 9 Amendments to Australian Accounting Standards – Insurance Contracts in the Public Sector	1 July 2026	30 June 2027
AASB 2022- 9 Amendments to Australian Accounting Standards – amends AASB 17	1 July 2026	30 June 2027
AASB 2022- 8 Amendments to other Australian Accounting Standards	1 January 2023	30 June 2024

In addition to those Accounting Standards listed above, the AASB has also released a number of other Accounting Standards and Accounting Interpretations. The application of the Accounting Standards and Interpretations are not expected to have any significant impact on the PrimeSafe's financial statements, consequently they have not been specifically identified above.

8.8 Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are recognised net of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flow.

Commitments and contingent assets and liabilities are also stated inclusive of GST.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2024

Disclosure index

The annual report of PrimeSafe is prepared in accordance with all relevant Victorian legislation and pronouncements. This index has been prepared to facilitate identification of PrimeSafe's compliance with statutory disclosure requirements.

Legislation	Requirement	Page reference
MINISTERIAL DIRECTIONS		
Report of operations - FRD guidance		
Charter and purpose		
FRD 22	Manner of establishment and the relevant Ministers	22
FRD 22	Purpose, functions, powers and duties	5, 22
FRD 8	Departmental objectives, indicators and outputs	10
FRD 22	Initiatives and key achievements	6, 12
FRD 22	Nature and range of services provided	23
Management and structure		
FRD 22	Organisational structure	29
Financial and other information		
FRD 8	Performance against output performance measures	N/A
FRD 8	Budget portfolio outcomes	N/A
FRD 10	Disclosure index	80
FRD 12	Disclosure of major contracts	35
FRD 15	Executive disclosures	32
FRD 22	Employment and conduct principles	14
FRD 22	Occupational health and safety policy	15
FRD 22	Summary of the financial results for the year	31
FRD 22	Significant changes in financial position during the year	N/A
FRD 22	Major changes or factors affecting performance	N/A
FRD 22	Subsequent events	79
FRD 22	Application and operation of <i>Freedom of Information Act 1982</i>	35
FRD 22	Compliance with building and maintenance provisions of <i>Building Act 1993</i>	35
FRD 22	Statement on Competitive Neutrality Policy	35
FRD 22	Application and operation of the <i>Public Interest Disclosures Act 2012</i>	35
FRD 22	Application and operation of the <i>Carers Recognition Act 2012</i>	N/A
FRD 22	Details of consultancies over \$10,000	34
FRD 22	Details of consultancies under \$10,000	34
FRD 22	Disclosure of government advertising expenditure	34
FRD 22	Disclosure of ICT expenditure	34
FRD 22	Reviews and studies expenditure	36
FRD 22	Statement of availability of other information	38
FRD 22	Asset Management Accountability Framework (AMAF) maturity assessment	36
FRD 22	Disclosure of emergency procurement	36
FRD 24	Environmental reporting	37

Legislation	Requirement	Page reference
FRD 25	Local Jobs First	33
FRD 29	Workforce Data disclosures	31

Compliance attestation and declaration

	Attestation for compliance with DEECA Portfolio Financial Management Compliance Framework	38
SD 5.2.3	Declaration in report of operations	2

Financial statements - FRD guidance

Declaration

SD 5.2.2	Declaration in financial statements	44
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Other requirements under Standing Directions 5.2

SD 5.2.1(a)	Compliance with Australian Accounting Standards and other authoritative pronouncements	51
SD 5.2.1(a)	Compliance with Standing Directions	44

Other disclosures as required by FRDs in notes to the financial statements*

FRD 9	Departmental disclosure of administered assets and liabilities by activity	N/A
FRD 11	Disclosure of ex gratia expenses	N/A
FRD 13	Disclosure of Parliamentary Appropriations	N/A
FRD 21	Disclosures of responsible persons, executive officers and other personnel (contractors with significant management responsibilities) in the financial report	78
FRD 103	Non-financial physical assets	57
FRD 110	Cash flow statements	49, 64
FRD 112	Defined benefit superannuation obligations	N/A
FRD 114	Financial instruments - general government entities and public non-financial corporations	66

* Note:

References to FRDs have been removed from the Disclosure Index if the specific FRDs do not contain requirements that are of the nature of disclosure.

Legislation

<i>Freedom of Information Act 1982</i>	35
<i>Building Act 1983</i>	35
<i>Public Interest Disclosures Act 2012</i>	35
<i>Local Jobs Act 2003</i>	33
<i>Disability Act 2006</i>	N/A
<i>Financial Management Act 1994</i>	32







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